

Performance Report - 2023



Ministry of Women, Child Affairs and Social Empowerment
(Expenditure Head No - 171)

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Chapter 01

Institutional Profile/ Executive Summary

1.1 Vision

An advanced society that enjoy the full benefits of development fairly and equally.

1.2 Mission

Formulate and execute programmes for providing and enhancing legal, institutional and human resource services for the economic empowerment, social protection of women, children, vulnerable and disadvantaged people considering national priorities and requirements along with international standards.

1.3 Introduction, Subjects and Functions

The Ministry of Women, Child Affairs and Social Empowerment was established by the extraordinary Gazette No. 2289/43 of the Democratic Socialist Republic of Sri Lanka and dated 22.07.2022. The Ministry functions under the two sectors of Women and Child Affairs sector and Social Empowerment sector.

The main function and tasks of the Ministry are as follows.

- Formulation, implementation, monitoring and evaluation of policies, programmes and projects, in relation to the subjects of Women, Child affairs and Social Empowerment and those subjects that come under the purview of Departments, Statutory institutions and Public Corporations affiliated to the ministry based on the national policies implemented by the government.
- Provisions of public services under the purview of the Ministry in an efficient and people friendly manner.
- Reforming all systems and procedures using modern management techniques and technology, thus ensuring that the functions of the ministry are fulfilled while eliminating corruption and waste.
- Implementation of women's charter.
- Formulation and implementation of strategies to enhance women's participation and representation in decision making in state affairs and the political field.
- Adoption of necessary measures for empowerment of women affected by conflict and poverty.
- Strengthening and Implementation of laws and politics for the prevention of women and child abuse.
- Amending existing laws and formulation and implementing new laws and policies to prevent discrimination against women on the basis of sex and gender.
- Formulation and implementation of policies and programmes for the empowerment of women headed households
- Accomplishment of Sustainable development Goals in relation to women and child affairs
- Formulation, implementation of national policy for per schools.
- Formulation of policies and programme on early childhood protection and development aimed at bringing up physically and mentally healthy children.
- Development and implementation of programme and projects in line with international standards to protect the rights of vulnerable children.
- Implementation of children's Charter.
- Regulation child care Center.
- Implementation of the Sevana Sarana Foster-Parent Scheme.
- Providing financial assistance for developing the skill of exceptionally talented children.
- Implementation of Samurdhi programme.
- Identification of persons with special needs and fulfilling such needs.
- Reviewing, re-organizing public assistance schemes, and introducing appropriate new reforms.

- Provision of assistance to patients of Tuberculosis, Kidney disease, Leprosy, Cancer and Thalassemia, and their dependents.
- Implementation of family counseling services.
- Matters relating to internationally recognized Conventions in relation to persons with special needs.
- Implementation of required programmes in coordination with relevant institutions for providing vocational training and creating employment opportunities for persons with special needs.
- Effecting policy changers, provision of facilities and Implementation of programmes required to integrate persons with special needs into the mainstream and formulation and launch of appropriate programmes.
- Implementation of social insurance schemes for person with special needs
- Taking necessary measures to care for elder, increase participation of elders in social development activities, and protect the rights for senior citizens

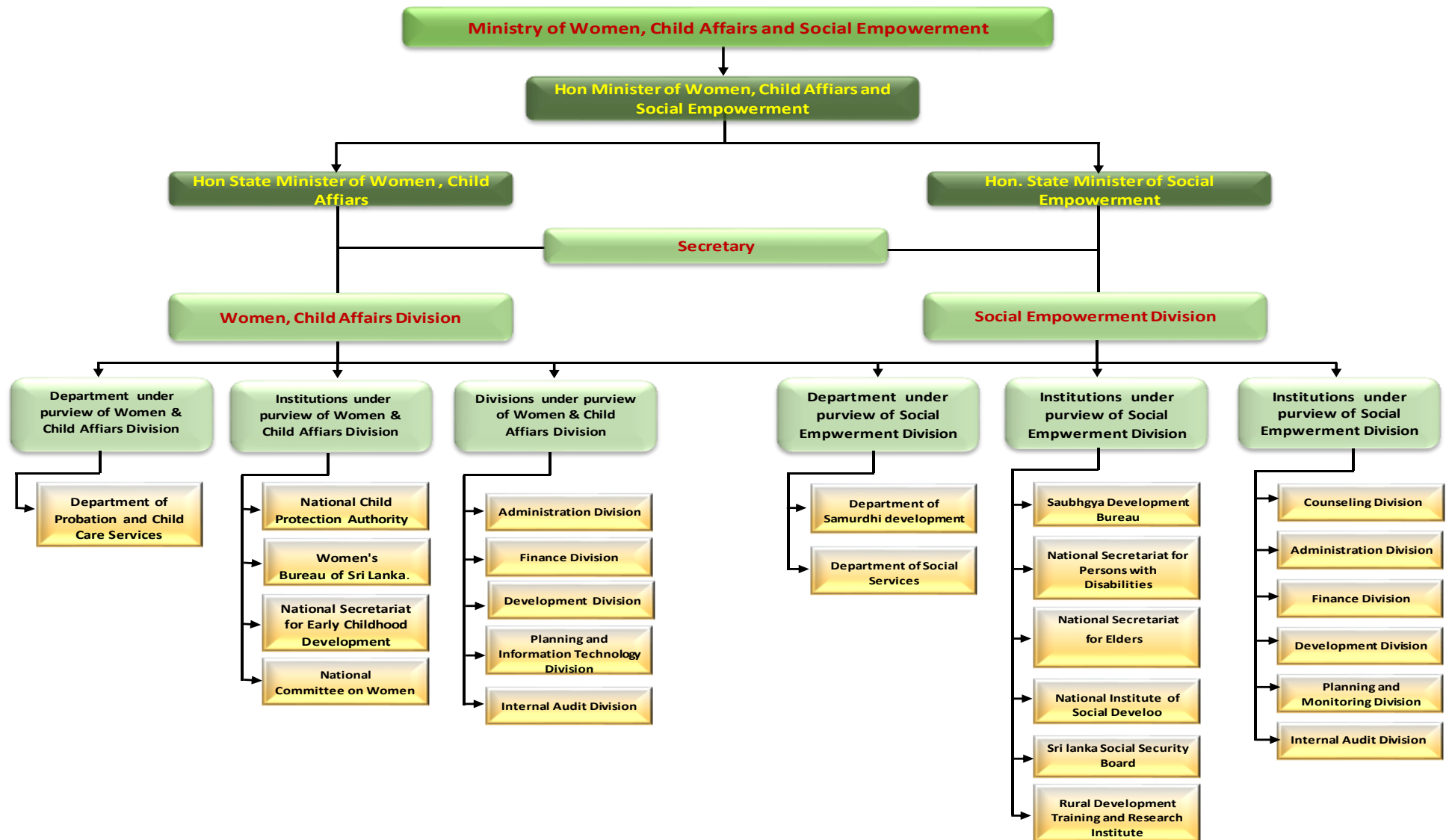
The following departments/ institutions and divisions are actively functioning to carry out the above work and tasks in an effective and efficient manner.

- i. Department of Probation & Child Care Services
- ii. Department of Samurdhi Development (DSD)
- iii. Department of Social Services (DSS)
- iv. National Child Protection Authority
- v. National Committee on Women
- vi. National Council and National Secretariat for Persons with Disabilities (NSPD)
- vii. National Secretariat for Elders (NSE)
- viii. Sri Lanka Social Security Board (SLSSB)
- ix. National Institute of Social Development (NISD)
- x. National Secretariat for Early Childhood Development
- xi. Early Childhood Development Project
- xii. Sri Lanka Women's Bureau
- xiii. "Saubhagya" Development Bureau (SDB)
- xiv. Rural Development Training and Research Institute (RDTRI)
- xv. Counseling Division

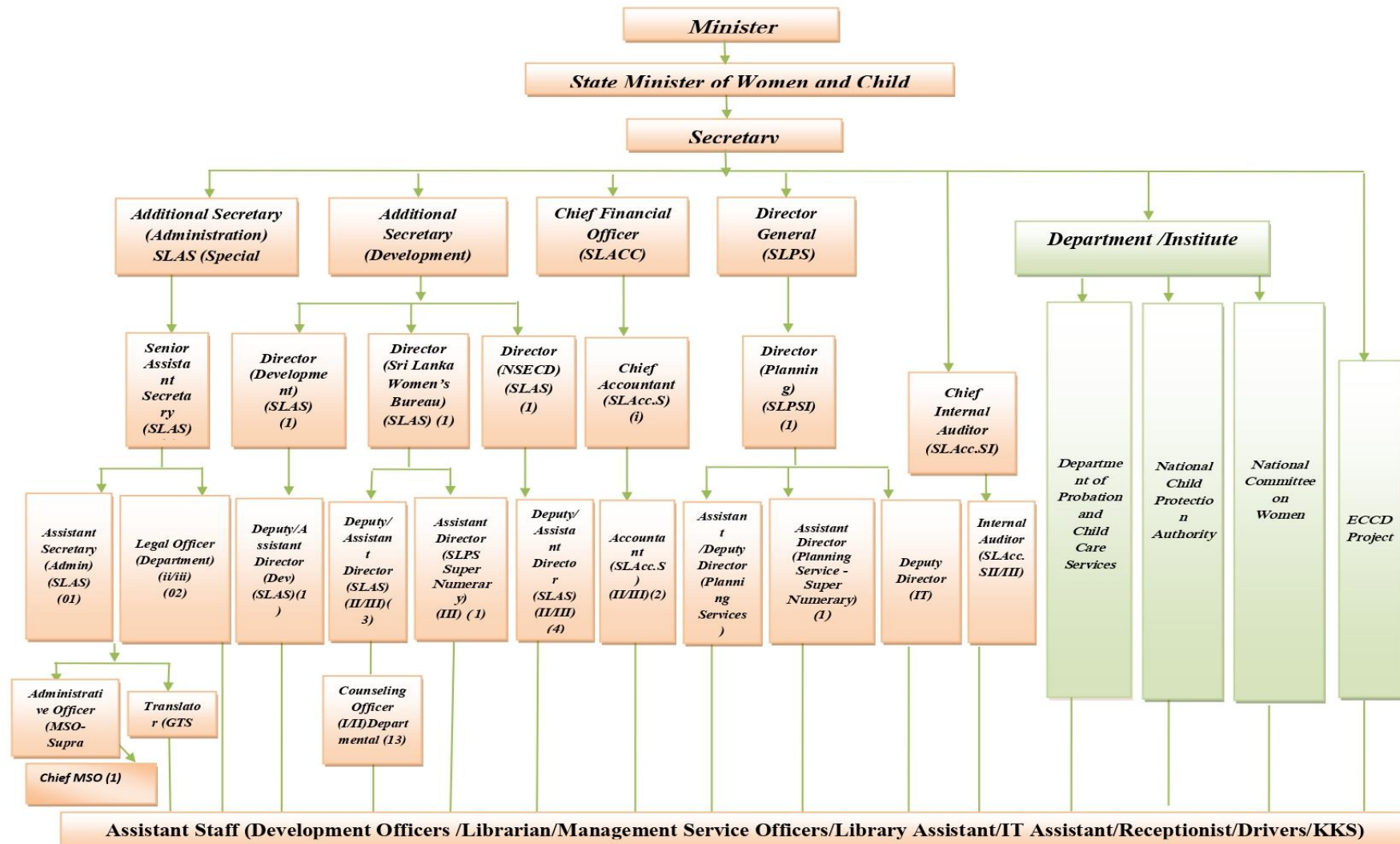
Furthermore, Administrative Division, Accounts Division, Development Division, Internal Audit Division and Planning and Monitoring Division are functioning to provide administrative and operational support for the above institutions.

Accordingly, this report pertains to the operational performance of expenditure head no. 171, under which the Ministry and its affiliated institutions operate. Additionally, it delineates the budgetary allocations for other key departments: the Department of Samurdhi Development (expenditure head no. 331), the Department Social Services (expenditure head no. 216), and the Department of Probation and Child Care Services (expenditure head no. 217). The focus of this performance report, however, remains on the utilization and progress of funds allocated under expenditure head. 171.

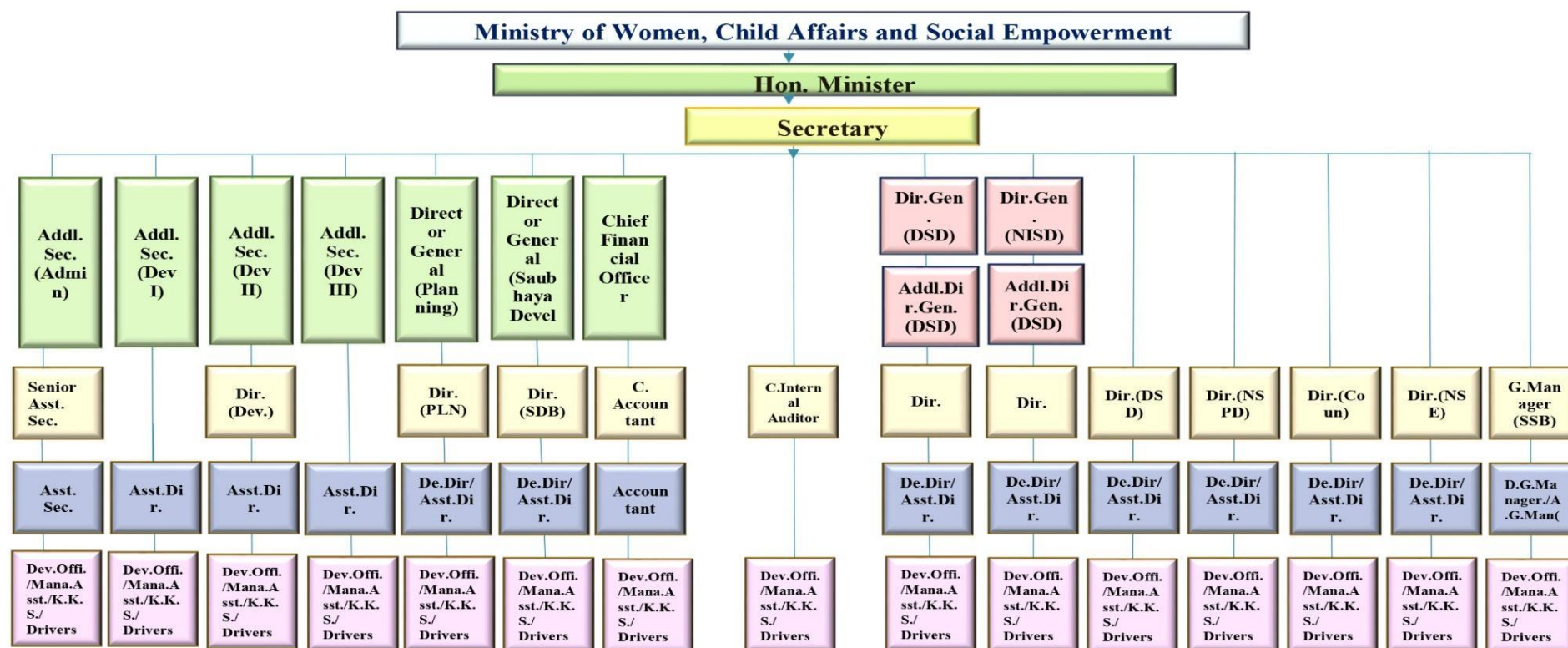
1.4 Organizational Structure



1.4.1 Organizational Structure (Women & Child Affair Sector)



1.4.2 Organizational Structure (Social Empowerment Sector)



Dir.Gen.(DSD)- Director General (Department of Samurdhi Development)
 Dir.Gen.(NISD) - Director General (National Institute of Social Development)
 Addl.Dir.Gen. (DSD) - Additional Director General (Department of Samurdhi Development)
 Addl.Dir.Gen. (DSD) - Additional Director General (National Institute of Social Development)
 Senior.Asst.Sec - Senior Assistant Secretary
 Asst.Sec. - Assistant Secretary
 D.Dir - Deputy Director
 Asst.Dir. -Assistant Director
 Dir.(RDTRI) - Director (Rural Development Training and Research Institute)
 De.G.M - Deputy General Manager
 D.O - Development Officer

Dir. (Dev) - Director (development)
 Dir. (Pln.) -Director (Planning)
 Dir. (SDB) -Director - (Saubhagya Development Bureau)
 C.A. - Chief Accountant
 C.I.A. - Chief Internal Auditor
 Dir.(NSPD) -Director (National Secretariat for Persons with Disabilities)
 Dir.(Coun) - Director - (Counselling)
 Dir. (NSE) - Director - NATIONAL Secretariat for Elders
 M.A. - Management Assistant
 K.k.S. - (Office Employment Assistant)

1.5 Departments/Institutions and Divisions under the Ministry

Women & Child Affair Sector

Department of Probation and Child Care Services

Introduction

The Department of Probation and Child Care Services is the national level institution that works in line with national policies and international standards and legal provisions to provide equal opportunities for all children with specific attention to orphaned, abandoned and destitute children and children in conflict with law ensuring the rights of all children.

Key Function

The Department of Probation and Child Care Services functions with the mission of ensuring the rights of all children and providing them equal opportunities in line with national policies and international standards with specific attention to orphaned, abandoned and destitute children and children in conflict with law.

Coordinating and supporting the functions of provincial probation and childcare services departments, providing guidance when necessary for various institutions operating under the subject of probation, preparing national guidelines/standards, implementing the alternative care policy, support for amending laws related to children and making new laws are the main activities carried out under the subject of probation.

Under the subject of child protection, implementing the Children's Charter, establishing and strengthening social structures for child protection, working together with active non-governmental organizations throughout the island and international non-governmental organizations for child protection are done through Child Rights Promotion Officers and Promotion Assistants attached to District and Divisional Secretariats.

Development Division

Introduction

A key goal under the Sustainable Development Goals 2015-2030 is to empower every woman and child to live with equality without gender discrimination by eliminating existing social, economic and legal barriers.

Key Function

In order to achieve the above objective and to support it, coordinating the programs implemented by the affiliated institutions of the Ministry of Women and Child Affairs, which is the main stakeholder of the government mechanism that implements the various national and internationally recognized conventions and statutes that Sri Lanka is bound by, coordinating the United Nations affiliated institutions and foreign as well as local institutions, coordinating national level programs, follow-up as well as securing and promoting the rights

of women and children, preparation of policies and laws and national level action plans that facilitate ensuring equality and full development.

Planning and IT Division

Introduction

Key functions are planning, operation, follow-up and systematic maintenance of the information and communication technology practices of the Ministry in order to deliver the Ministry's services more effectively and efficiently in the field of children and women and maintaining the information technology affairs of the Ministry in accordance with the government policy and all relevant technical policies.

National Secretariat for Early Childhood Development

Introduction

It is the national mechanism that formulates national policies for early childhood care and development, coordinates and implements, evaluates and follows up early childhood development programs jointly with the government, non-government and private sectors.

Key Functions

- Functioning as the mechanism for formulating and implementation National Policies on Early Childhood Care and Development.
- Coordinating and networking Early Childhood Development programs in government, non-government organizations and the private sector
- Conducting research, data collection and formulation of programs related to Early Childhood Care and Development.
- Formulation and implementation of training programs related to the overall development of Early Childhood of Children
- Development of Human Resource related to Early Childhood Development

Early Childhood Development Project

Introduction

The Early Childhood Development Project, funded by the World Bank, was commenced in 2016 with the aim of increasing equitable access to early childhood development services and improving its quality in Sri Lanka while the activities of the project were carried out until June 2023.

By the time the project ends in 2023, about 657,526 children have been registered in the 18,519 early childhood development centers across the island. With the aim of improving the quality and equitable access to care and development services for those children, this project provided support to some of the main interventions outlined in the 05 strategic areas of national policy of Sri Lanka and it was structured and implemented around the two main components i.e.

1. Expand and strengthen the provision of early childhood care and development services

2. Project management, monitoring and evaluation

This project supported the provision of necessary training to early childhood teachers as well as the provision of learning-teaching equipment needed to improve the quality of services in the early childhood development centers with low and poor facilities in accordance with recognized standards.

Key Functions

- Establishing new early childhood development centers and modernizing pre-schools in underprivileged/unprivileged areas.
- Provision of learning and teaching equipment kits to identify early childhood development centers.
- Provision of reading material kits for early childhood development centers.
- Providing water filters, sports equipment, furniture to identified early childhood development centers.
- Provision of water and sanitation facilities to identify early childhood development centers.
- Implementation of pre-school teacher training programs.
- Conducting parent awareness programs through mass media.
- Provision of morning meal for pre-school children (from January to June 2023)

National Child Protection Authority

Introduction

The National Child Protection Authority, which was established by Act No. 50 of 1998, is the institution functioning at the national level for the prevention of all forms of child abuse and violence, and for the protection and care of children and it also advises the government on policies and legislation related to child protection.

Key Functions

According to Section 14 of the National Child Protection Authority Act No. 50 of 1998, the National Child Protection Authority has been assigned a wide role. The key functions shall be to recommend legal, administrative or other reforms required for the effective implementation of the national policy for the prevention of child abuse, to prepare and maintain a national data base on child abuse, to receive complaints from the public relating to child abuse and where necessary, to refer such complaints to the appropriate authorities to monitor the implementation of laws relating to all forms of child abuse, to monitor the progress of all investigations and criminal proceedings relating to child abuse, to take appropriate steps where necessary for securing the safety and protection of children involved in criminal investigations and criminal proceedings, to provide information and education to the public regarding the safety of children and the protection of the interests of children and to organize and facilitate, workshops, seminars and discussions, relating to child abuse.

Women's Bureau of Sri Lanka

Introduction

The main national mechanism to implement projects and programmes for social and economic development of women. It has given top priority to setup stronger network of women organizations for achieving the rights and opportunities in a collective approach.

Key Functions

Identifying, planning, implementing and evaluating programs for socio - economic empowerment of Sri Lankan women and identifying exceptional qualities of women in all age groups and implementing programs to make them stakeholders of total development of the country, are among the key functions.

Moreover, other key functions are implementing programs to alleviate difficulties faced by women owing to the sole reason of their femininity, implementing special programs for the women who confront numerous difficulties due to special social circumstances, implementing programs to upgrade the knowledge, skills and attitudes of the entire women generation to an esteemed level and organizing women in single network ranging from community-based level to national level to enable them to be operative within one organization .

National Committee on Women

Introduction

The National Committee on Women was established on 8th March 1993 to implement and direct the provisions of the Women's Charter. It is the national body that formulates policies and laws for the welfare, safety and protection of women.

Key Functions

The key function of the National Committee on Women that established with the aim of creating a violence-free, women-friendly Sri Lankan society that ensures equality is making recommendations and providing assistance for the formulation of policies and legislation that safeguard and promote the rights of Sri Lankan women, ensure equality and contribute to their comprehensive development and stimulating the proper implementation, monitoring, and evaluation of the same. Accordingly, the National Committee on Women operates a complaint center and the 1938 toll-free women's helpline service that provides necessary services 24 hours a day. These services provide legal advice, counseling and refer complainants to relevant institutions and call for reports. Also, timely follow-up of the complaints received is also a key function of the National Committee on Women.

Administration Division

For the management of human resources and physical resources of the Ministry and its affiliated institutions, the Administration Division functions in accordance with the regulations and circulars of the institution

Accounts Division

Along with making and managing annual allocations, and making payments for operating and development programs, the Accounts Division is entrusted with maintaining public accounts with transparency and financial discipline as per the powers assigned to the Chief Accounting Officer by the Financial Regulations. In addition to carrying out the accounting procedure related to the Ministry and the entire procurement process, the accounts of the departments, statutory bodies and boards are also audited.

Internal Audit Division

To maintain the quality and efficiency of the services and programs carried out by the Ministry, the financial audit, performance audit, management audit, system control audit and the audit based on the risk areas are carried out to provide guidance to achieve the desired goals of the institution.

Social Empowerment Sector

Department of Samurdhi Development

Introduction

Samurdhi Development Department has been established by Divineguma Act No. 1 of 2013 and Act No. 2 (Amendment) 2017 Divineguma for the aim of eradicating poverty and ensuring social justice in Sri Lanka. It was established to promote economic development activities and implement programs related to family empowerment, social protection and livelihood promotion by removing barriers that suppress the hidden potential of every poor person.

Main Functions

- Implementation of individual, family, group and community focused economic development, livelihood development, entrepreneurship development and social development programs.
- To work towards the economic, social and psychological empowerment of families identified under the Aswasuma welfare benefit scheme
- To provide microfinance credit facilities to raise income generation and livelihood of low-income families and provide social security to those families.

Department of Social Services

Introduction

The Department of Social Services was established on February 1, 1948 on the recommendations of the Commission appointed in 1944 under the initiative of Mr. Sir Ivor Jennings and this institution has been established to create a better environment for the marginalized and disadvantaged sections of the country.

Main Functions

- Rehabilitation of disabled community, providing full time residential care and empowerment
- Intervention for drug prevention
- Carrying out the activities of the Visually Handicapped Trust Fund
- Conducting research/surveys on current social issues, intervention and formulation of policies

National Council and National Secretariat for Persons with Disabilities (NSPD)

Introduction

The National Secretariat for Persons with Disabilities was established under the Protection of the Rights of Persons with Disabilities Act No. 28 of 1996 to promote the rights of persons with disabilities and to provide relief, including their welfare, in order to create a conducive environment for persons with disabilities and the main role of the National Secretariat for Persons with Disabilities is to implement the policy decisions taken by the National Council for Persons with Disabilities on behalf of the disabled.

Main Functions

- Promote the welfare and protection of the rights of persons with disabilities to create a better life standard for them.
- Providing residential facilities and caring facilities for persons with disabilities and monitor, instruct, and assist to the Institutes which were established for persons with disabilities
- Making programs and policies and providing guidelines to build appropriate physical environments.
- Prevent and control the main causes of being disabled, create systems rehabilitation and promote those.

National Council and National Secretariat for Elders (NSE)

Introduction

As a unique opportunity to secure and develop the rights of the Sri Lankan elderly community, the National Council and the National Secretariat for Elders have been established by way of the Act No. 05 of 2011 and amended Act No. 9 of 2000.

Main Functions

- To educate the society that providing care, safety and welfare to the elders is a role to be played by the family itself.
- Increasing opportunities for private sector investment in elderly care.
- Development of the abilities and skills of the elderly to lead them to income generating ways.
- Prepare to overcome problems faced in retirement by developing awareness.
- Providing care for the elderly in need of assistance.

Sri Lanka Social Security Board (SLSSB)

Introduction

This is an Institute which was established and operated by Social Security Board Act No. 17 of 1996 and Sri Lanka Social Security Board (Amendment) Act No.33 of 1999. The main role of the Social Security Board is implementation of contributory pension schemes and social security schemes for the self-employed who are not entitled to a Government Pension.

Main Functions

- Provide social security for self-employed persons in the period of their elderly or when they met a disability.
- Providing assistance to their dependents in case of death of self-employed persons.
- Encouraging self-employed people to engage in their businesses and improve their skills and abilities.
- Encouraging youth to engage in self-employment and improve their skills and abilities.
- Awareness of the self-employed persons about the benefits of thriftiness and resource management.
- Improving the living conditions of the self-employed person live in normal life

National Institute of Social Development (NISD)

Introduction

This Institute established as a higher studies Institute named National of Institute Social Development by Parliament Act no:41 of 1992, is declared as an Institute authorized to award degrees in the year 2005 under Section 25A of the University Grant Commission Act no:16 of 1978 and this is the only Government Institution that provides education on social works of Sri Lanka.

The Governing Council, the central body of the Institute which deals with the administration, management and financial affairs of the institution. The Academic Affairs Board functioning under the Governing Council provides advice and guidance for the academic affairs of the institution.

The operational functions of the institute are carried out by four integrated divisions. They are;

1. School of Social Work
2. Training Division
3. Social Policy Research and Publications Division
4. Administration and Finance Division

Main Functions

- Formulating plans for promoting social work and social development education
- Conducting Bachelors and Post Graduates in Social Work and Social Development.
- Conducting studies on social welfare schemes and social development programs and promoting them.
- Initiating and promoting a creative practice of Social work and social development education system including utilization of technology in social work.

“Saubhagya” Development Bureau (SDB)

Introduction

The Bureau is spearheading the Saubhagya Production Village Program nationwide, aimed at fostering household product development, elevating rural income levels, and bolstering the rural economy to enhance national production.

Furthermore, the Bureau plays a pivotal role in reinforcing and sustaining the Grama Shakthi Societies established under the Grama Shakthi program. This initiative is geared towards enhancing the living standards of rural communities.

Main Function

Leveraging the production potential, resource availability, and market conditions of a specific area, our objective is to engage individuals with promising skills in relevant fields. This involves integrating low-income families directly into the production process, necessitating machinery, infrastructure construction, and technical assistance to enhance their income levels. Additionally, we provide tailored training programs and facilitate access to microfinance credit facilities to empower them economically.

Rural Development Training and Research Institute (RDTRI)

Introduction

This institute, which started in the year 1974, as a strategy for rural development and poverty alleviation from the year 1978, through the transformational training and research program based on the concept of participatory development, to raise the potential strengths of the poor community marginalized by the development stream, to develop their self-reliance and collectivity. A national institution that introduced a new development methodology. Catalyzing the required empowerment is a leading role of this institution to transform into a more favorable situation in the socio-economic process of the poor community.

Main Function

- Knowledge management of community development
- Enhance efficiency and effectiveness of community development programmes
- Introducing innovative development approaches

Counseling Division

Introduction

This Division is functioning for building mental well-being of the community using psychological counseling and psychological therapies for mental issues, mental imbalances and various types of psychosocial issues faced by the community.

Main Functions

- Conducting community awareness group counseling programs at District and Divisional secretariat levels to identify the psychological problems, mental disorders, mental illnesses and various types of psychosocial issues faced by people and reduce those conditions.
- To conduct awareness group counseling programs using psychological counseling intervention to mentally empower the community.
- Building mental well-being providing quality counseling services to the clients with mental disorders and psychological issues.
- Providing individual counseling services through mobile phone counseling service.
- To identify community groups who are more needed for social sensitivity and conduct counseling programs to promote their mental well-being.

Administration Division

The Administration divisions operate in accordance with the regulations and circulars for the management of human resources and physical resources of the Ministry and its affiliated institutions as the case may be. The Administration Division provides efficient service to the Institutions and Divisions which implement the development programs, by carrying out the following tasks.

- Conducting establishment and administrative activities related to the staff of ministries and institutions belonging to ministries.
- Development of human resource capabilities through local and foreign training.
- Contributing to policy formulation by properly submitting Cabinet Memoranda, Bills, Drafts etc. related to the scope of the Ministry.
- Arrangements to provide necessary human resources and infrastructure.
- Implementation of human resource development programs

Development Division

The main role of these divisions is to provide advice, guidance and direction to achieve the objectives of the department, institutions and divisions under this ministry. Furthermore, the supervision of the following special development programs has also been carried out by this division.

- Coordinating the government rice purchasing program, Under the 2022/2023 Maha season; the program to provide 10 kilos of rice per family in the months of March and April for the existing beneficiaries of Samurdhi, disabled, elderly and kidney patients and waiting list beneficiaries
- The necessary preliminary work has been done for the establishment of the secretariat of voluntary activities expected to be implemented within the ministry.

Accounts Divisions

The section, assigned duties of obtaining annual provisions for operation and development programmes, financial management and making payments, exercising the authority vested on the Chief Accounting Officer by the Financial Regulations to keep state accounts and maintain a transparent financial discipline is the Accounts Division.

In addition to maintaining accounts and all the procurement activities of the Ministry, it involves monitoring accounts of Departments, Statutory Institutes and Boards functioned under the Ministry.

Internal Audit Division

This Division is functioning under the Chief Internal Auditor, who commits responsible directly to the Secretary of the Ministry and it guides to achieve expected development goals of the Ministry conducting financial audits, performance audits, management audits, environment audits, system controlling audits and risk factor audits, require to deliver quality and efficient services and programmes conducted by the Social Empowerment Sector.

Planning & Monitoring Division

Facilitating for preparation of policies, Programmes and Projects, monitoring the ongoing programmes and progress reviewing related with the subjects of Statutory bodies established under the social empowerment sector and coordinating the progress implementing by other line Ministries, Departments and Institutions are functioned under the Planning and Operation subject. Furthermore, this division also carries out the coordination and monitoring of the projects implemented under foreign aid.

1.7 Details of the projects which receive foreign aids

	Project name	Contributing Agency	Financial estimate of the project (Rs. Mn)	Project duration
1	Food Security and Livelihood Recovery Emergency Assistance Project	Asian Development Bank	695.394	From Sep 2022 to Aug 2024
2	Project on prevention of gender-based violence and protection of women's rights	United Nations Population Fund	7.297	From Jan 2023 to Dec2023
3	Sustainable Community Based Family Empowerment Program	Saemaul Globalization Foundation	This Foundation directly spend and implement the project.	2023-2027
4	UN Women's project 'Empowering Women in Crisis' (provides emergency relief and support to women most affected by the socio-economic crisis)	United Nations Women's Unit (UN WOMEN)	This Institution directly spend and implement the project.	From Aug 2023 to Feb 2024
5	Project for economic empowerment of women through Entrepreneurship, Leadership and Networking-	JICA (Japan International Cooperation Agency)	This Institution directly spend and implement the project.	2023-2025

Chapter 02

Progress and future Outlook

2.1 Strengthening of Legal Mechanism

Women & Child affairs Sector

Introduction of the Bill on Gender Equality

The draft prepared by the Legal Draftsman's Department has been submitted to the Cabinet of Ministers, and as per the relevant Cabinet Decision, the Legal Draftsman's Department is taking further action considering the observations of the Hon. Attorney General as well.

Introduction of the Bill on Empowerment of Women

Bill on the establishment of National Women's Commission and the Bill on the Empowerment of Women which were drafted by the Legal Draftsman's Department have been submitted to the Hon. Attorney General and observations thereon have been made.

Having considered the observations made by the Hon. Attorney General that it is appropriate to amalgamate Bill on the establishment of National Women's Commission and the Bill on the Empowerment of Women, the Cabinet of Ministers has granted approval to prepare a single bill by amalgamating the establishment of National Women's Commission and the Women's Empowerment Bill. Accordingly, the Legal Draftsman's Department is preparing a single bill by amalgamating the said two Bills.

Bill on Child Rights

The objective is to study all the laws and ordinances related to the protection of child rights in order to ensure the rights of children in Sri Lanka and legislate child rights as one Act to suit the current needs. A study thereon has already been carried out and the concept paper has been prepared.

Social Empowerment Sector

Protection of Rights of Persons with Disabilities Draft Bill

Cabinet approval was obtained on 13.03.2023 to prepare a new bill instead of the Protection of Rights of Persons with Disabilities Act No. 28 of 1996. In accordance with that approval, the Draft bill prepared by the Legal Draftsman Department was received to this Ministry through the Ministry of Justice and the observations have been sent to the Ministry of Justice to forward to the Legal Draftsman Department.

Sign Language Draft Bill

Sign Language Draft Bill has been prepared and sent by the Legal Draftsman Department and the concurrence on that regard has been informed to the Legal Draftsman Department.

Gazette of Accessibility Order for the persons with disabilities

Actions have been taken to redesign the Extraordinary Gazette Notification No. 1467/15 dated 17.10.2006 and Accessibility order Gazette No. 01/2006 and its amended Extraordinary Gazette Notification No. 1619/24 dated 18.09.2009 which were published to make government buildings, public places and service places accessible to persons with disabilities as to be suited to the current requirements. Accessibility Orders have been drafted considering international level standards and specifications through a committee of scholars related to the relevant field and observations are to be obtained from the relevant parties.

2.2 Implementation of development programmes

Women & Child affairs Sector

Development Division

Progress and Special achievements

1. Formulation of Policies, Acts and Action Plans relating to Women and Children

➤ National policy on gender equality and women empowerment

This policy was introduced in all three languages on International Women's Day celebrated 8 March 2023. Based on this policy, a strategic action plan is currently being drafted. For that purpose, gathering information from government and non-government sectors and conducting a gap analysis.

➤ Five-year National Action Plan on Women, Peace and Security (2023-2027) for the implementation of United Nations Security Council Resolution - 1325

It was introduced in all three languages on International Women's Day celebrated 8 March 2023. The main steering committee has been established to implement this action plan and relevant ministries, departments and other institutions have been made aware of this and focal point officers have been appointed. A meeting of the leading institutions is scheduled to be held to prepare the budget for carrying out the activities.

➤ Taking action for the introduction of Gender Equality Act and Women Empowerment Act.

Final drafts of these two Bills have been prepared and arrangements are being made to obtain the concurrence of the Attorney General.

➤ Introduction of the Act, "Formulation of one law for children as per the Convention of the rights of the child".

In this regard, gap analysis and concept paper have been drafted. For the formulation of this Act, it is scheduled to be submitted for the approval of the Cabinet of Ministers.

- All the sectoral plans of the second five-year National Action Plan (2024-2028) for the prevention of sexual and gender-based violence have been compiled and submitted for translation.
- Guidelines on the maintenance of shelters for women have been drafted. It is scheduled to be submitted for the approval of Cabinet of Ministers.
- Implementation of the programs related to our Ministry in the national strategic plan on preventing and managing human trafficking.

2. Providing information, reports/progress reports and coordination

- Coordinating the Department of Probation and Child Care Services and the National Child Protection Authority.
- Supervision, coordination and follow-up of the National Secretariat for Early Childhood Development, Women's Bureau of Sri Lanka and National Committee on Women.
- Providing necessary information for and coordination of the Sectoral Oversight Committee on Children, Women and Gender, Parliamentary Caucus for Children, and Women Parliamentarians' Caucus in Parliament of Sri Lanka.
- Coordination of non-governmental organizations and international organizations including the United Nations Organization.
- Forwarding reports on the subject of women and child affairs to the Ministry of Foreign Affairs.
 - Granting the approval of Ministry for the proposed recommendations come under the scope of our Ministry for the list of proposed recommendations in the review of the national report submitted by Sri Lanka to the Universal Periodic Review (UPR) session of the United Nations Human Rights Council.
 - Action has been taken in the year 2023 to reply 21 issues submitted for the 9th Periodic Report of Sri Lanka (2022) regarding the Convention on the Elimination of All Forms of Violence against Women (CEDAW) and send them to the International CEDAW Committee through the Ministry of Foreign Affairs
 - Providing necessary information to the report submitted by Sri Lanka at the 54th session of the United Nations Human Rights Council.

3. Media publicity

The society has been made aware of the international days for women and children. Also, the programs, projects, and activities carried out by the Ministry to empower women and protect them, have been publicized through electronic and print media, news, interviews, etc.

4. Conducting programs under the Objects

- Provision has been made for holding District Child and Women Development Committee meetings in 25 districts as one meeting per quarter while the reports of the first quarter meeting of 23 districts, the second quarter meeting of 22 districts, the third quarter meeting of 22 districts and the fourth quarter meeting of 15 districts have been submitted.
- Five (5) programmes for the prevention of teenage pregnancies have been conducted for school children in Galle district and one program in Kegalle district.

- Programs aimed at minimizing gender-based violence were implemented by the provisions of the United Nations Population Fund.
 - Referral Mechanism (3 monitoring and follow-up meetings (in Kegalle, Kandy, Gampaha districts) by calling government and non-government stakeholders to refer victims of gender-based violence to services at the district and divisional secretariat division levels) and conducting 3 major workshops (in Colombo, Ratnapura and Kalutara districts).
 - Providing Rs.5000/- to 332 Divisional Secretariats and 24 District Secretariats to provide provision at the district and divisional secretariat division level to bear emergency costs for vulnerable women and their children visiting the district secretariats and divisional secretariats.
- Food Security and Livelihood Recovery Emergency Assistance Project (funded by the Asian Development Bank)
 - It is a project that implements 03 main strategies of providing direct financial assistance to the poor and vulnerable community and promoting it, providing livelihood development support to them and developing the effectiveness and resilience of social security systems.
 - Under this, provision of basic facilities needed for institutionalized children, development of physical facilities in underprivileged children's homes, provision of basic facilities required for shelters for women and development of physical facilities in those centers, development and implementation of protection plans/livelihood development plans for vulnerable children and women, are being carried out.
 - These functions are performed through the Department of Probation and Child Care Services, National Secretariat for Early Childhood Development, Women's Bureau of Sri Lanka and the Development Division.
 - Under that, eight programs related to legal aid and gender awareness and prevention of domestic violence have been organized in 08 divisional secretariat divisions with the participation of women and men who have become victims and are vulnerable to domestic violence.

Planning and IT Division

Progress and Significant Achievements

Planning

The Annual Action Plan, District Plans, Main Performance Plan, Sustainable Development Goal Plan of the Ministry and other plans related to women and child affairs have been prepared. In addition, technical assistance and resource contribution has been provided for the plans, and policies prepared by various institutions/departments and other ministries under the scope of this ministry according to national and international policies and recommendations.

Operationalization

Conducting monthly, quarterly and annual progress reporting and progress review discussions related to all development programs of the Ministry. Under this, 12 progress review meetings have been held.

Follow up

The entrepreneurship/livelihood development projects implemented under the provisions of the Ministry in Galle, Kandy and Ratnapura Districts have been observed and the reports containing the necessary recommendations to improve the success and sustainability of those projects have been submitted to the implementing agencies. Further, progress of early childhood development programmes and Early Childhood Development Resource Center in the Nuwara Eliya District were also observed.

“Lanka Women e-Market” - Digital Marketing Platform and e-Directory

Through the digital marketing platform which was developed with the aim of uplifting the quality of life of women entrepreneurs and empowering them economically, opportunity has been provided to expand the market opportunities for women entrepreneurs and promote and popularize their products and services in the local market as well as in the international market. This system can be accessed through the link (<https://lankawomenemarket.gov.lk>). At present, 329 women entrepreneurs are registered in the system. Three (03) training sessions on the registration of women entrepreneurs in the system, have been conducted for the field officers while 316 Women development Officers have been trained for this purpose.

The Lanka Women e-Directory has been prepared by including the information of 53 women entrepreneurs who are registered on the "Lanka Women" e-market- digital marketing platform. It includes details of women entrepreneurs and their products. It can be accessed through the ministry's YouTube channel (<https://youtu.be/gaWNBVryOsk>) and the official website of the ministry.

"Suhurukatha" Magazine

With the aim of improving women's knowledge of information technology, attitudes and skills and empower them with information and communication technology, a magazine named Suhurukatha) is published in Sinhala medium. An e-issue of Suhurukatha magazine has been published for the year 2023.

Updating and maintaining the official Website, YouTube channel and Face book page

Information of the Ministry is updated continuously and maintained in a timely manner to make aware the officials and the community. Arrangements have already been made to introduce an upgraded new version of the website in all three languages.

UNICEF funded short-term nutrition-sensitive programme

Coordination of the above program launched by the United Nations Children's Fund to improve the nutrition of children between 05 months and 02 years in the districts of Mullaitivu, Kegalle, Kilinochchi, Puttalam, Anuradhapura, Monaragala, Vavuniya, Nuwara Eliya and Ratnapura.

Under this program, UNICEF has taken action to provide a monthly allowance of 6,750/- directly to the beneficiary families in respect of the mothers/caregivers of those children up to 04 months.

Implementation of Awareness and Training Programmes

➤ **Training Programmes on Artificial Intelligence**

In parallel with the series of national programs to prevent child abuse, 03 programs to educate all district and ministry officials on the use of artificial intelligence for women and child protection was conducted with the resource contribution of the Sri Lanka Computer Emergency Readiness Team.

➤ **Training on Information Technology**

Twenty (20) online and in-person training programs have been conducted for ministry officials to improve IT knowledge and enhance computer literacy. Accordingly, ministry officials have received general training on information technology through these training programs.

➤ **"Suhuruliya" Programme**

"Suhuruliya" is one of the series of programs for empowering the women community with information technology, which started in 2017 and has been conducting until now in collaboration with the Information and Communication Technology Agency (ICTA) of Sri Lanka and the Ministry of Women, Child Affairs and Social Empowerment. This program imparts the knowledge on information technology, using internet and digital marketing especially to the women who are emerging as entrepreneurs and it will help the country's development process as well. After the successful completion of the first stage of "Suhuruliya", the preparation of the strategic plan for the second stage was done with the intervention of our ministry.

National Secretariat for Early Childhood Development

Progress and Significant Achievements

1. Programmes and Benefits for Pregnant and Lactating Mothers

➤ **Program to Provide a Nutrition Allowance of Rs.45,000/- to Pregnant and Lactating Mothers**

Vouchers valued at Rs. 45,000.00 are issued for mothers whose monthly family income does not exceed Rs.50,000.00 to get the nutritional food items required for the last 06 months of pregnancy and the first 04 months during lactation. An expenditure of Rs.5,999,333 million has been incurred for 231,346 pregnant mothers by 31.12.2023 under this program which implemented in the year 2023 covering all the 25 districts.

➤ **"Pears Baby Care" ("Pears Bilindu Sathkara") Programme**

Programme of distributing baby products (valued at Rs. 4500/-) to selected low-income mothers and the awareness programme for mothers were implemented in Colombo, Gampaha

and Kalutara Districts of Western Province and Walapane Divisional Secretariat Division of Nuwara Eliya District. This programme was implemented under the sponsorship of Unilever Sri Lanka Limited for a total number of 3,994 beneficiaries as 1225 beneficiaries of Colombo district, 1181 beneficiaries of Gampaha district, 1288 beneficiaries of Kalutara district, 150 beneficiaries of Walapane Divisional Secretariat Division of Nuwara Eliya District and 150 beneficiaries of Kopay Divisional Secretariat Division of Jaffna District.

2. Programmes and Benefits for Pre-school Teachers

➤ Program for Providing Monthly Allowance to Pre-school Teachers - ‘Guru Abhimani’

The Guru Abhimani program of providing a monthly allowance to pre-school teachers, which aims to appreciate the service of pre-school teachers and improve the quality of this sector, was implemented in the year 2023 covering all 25 districts. An expenditure of Rs.424.219 million has been incurred for 15,638 beneficiary teachers as at 31.12.2023.

➤ Sub-Committee on Regulation and Supervision of Pre-School Teacher Training Diploma Institutions

The main objective of this sub-committee is to re-examine the prevailing issues of the 63 teacher training diploma institutions registered in the National Secretariat for Early Childhood Development and remedy the shortcomings and prepare the necessary criteria for the registration of teacher training diploma institutions requesting new registration while three committee meetings have been held for the year 2023. The criteria for examining those institutions have been prepared and it has been planned to regulate teacher training courses based on the said criteria.

3. Programmes and Benefits for Pre-school children

➤ Program for Providing Morning Meal for Children in Pre-schools/ Early Childhood Development Centers

This programme was implemented from 01 August 2022 to 15 May 2023 by the World Bank Project with the objective of improving the nutritional status of underweight pre-school children. Since the World Bank Project was ended on 15 May 2023, this programme was implemented through the treasury provisions from 15 May 2023. Further, this programme was implemented in the estate sector as well as in the non-estate sectors during the year 2023 covering all 25 districts. An expenditure of Rs. 707.631 million has been incurred as at 31.12.2023 for 129,914 children in 4487 pre-schools in non-estate sectors and 4219 children in 215 pre-schools in the estate sector.

4. Other programs implemented

➤ National Coordinating Committee on Early Childhood Care and Development

This National Coordinating Committee is the national level management committee that implements, monitors and makes changes to the national policy when necessary. It ensures multi-sectoral collaboration from national to grassroots levels in formulating and implementing Action Plans and early childhood care and development work. Three (03) committee meetings have been held as at 31.12.2023 representing all stakeholders.

➤ **Preparation of Five-year Multi-sectoral Action Plan for the implementation of National Policy on Early Childhood Care and Development -2018**

Five-year Multi-sectoral Action Plan for the implementation of National Policy on Early Childhood Care and Development -2018 has been prepared by now with the financial assistance of UNICEF. Accordingly, this Action Plan is scheduled to be implemented for the period 2024-2028 with all stakeholders.

➤ **Progress Review Meeting of Early Childhood Development Officers**

The progress review meetings are held monthly and quarterly to evaluate the effectiveness of the performance of Early Childhood Development officers attached for the duties of the district secretariats and divisional secretariats, by coordinating the Head Office. Accordingly, 04 online meetings have been held at the end of 4 quarters at 01 meeting per quarter.

➤ **Project on Home-based Early Childhood Care and Development**

The objectives of this project are creating a child-friendly environment that allows for the child's best interests and development of the child in the home through the necessary intervention and guidance for the selected family units, creating a child-friendly environment in the home by having a positive influence on the overall development of the child, ensuring the overall development of the child by raising the awareness of the parents and caretakers related to the early childhood development and care, ensuring the food security in the family and reduce child malnutrition, early identification of most vulnerable children and children with special needs and refer them to necessary services. This project was implemented during the year 2023 covering all District Secretariat Divisions and 630 family units have been empowered as at 31.12.2023.

5. Programs implemented without provision

➤ **Project for the establishment of five standardized pre-schools per divisional secretariat division**

The National Secretariat for Early Childhood Development has updated the national standards for Early Childhood Development Centers and relaunched them in the year 2023 in order to maintain a high level of quality and physical development of the Early Childhood Development Centers. Accordingly, it is expected that 4 early childhood development centers located in each divisional secretariat division which have not reached the minimum standardized level will be brought up to the standardized level and converted into a health promoted early childhood development center.

Also, in the year 2023, this project was implemented targeting 1356 Early Childhood Development Centers in all Divisional Secretariat Divisions and by 31.12.2023 the project has been implemented in 1060 Early Childhood Development Centers.

In August 2023, field observations were made on 9 selected Divisional Secretariat Divisions in Colombo, Kalutara and Gampaha districts.

➤ **National Week on Early Childhood Care and Development**

Programs aimed at the safety, care and development of children in early childhood are conducted at the national, provincial, district, divisional and rural levels in every year from 14th to 20th of July gathering all the responsible parties related to the subject of early childhood.

Accordingly, various programmes were conducted in the year 2023 under the theme of "Mul lamaviya pubuduwannata sewoma ekwemu senehasin" to mark the National Week on Early Childhood Care and Development. Under that programme,

- Awareness program on Early Childhood Development was conducted for 500 public officers in 25 divisions of Stage 1 and 2 of Sethsiripaya.
- A two-day workshop on the operating process of early childhood national policy was held with the policy makers.
- National awareness program targeting 200 pregnant mothers in the Kelaniya Divisional Secretariat Division and in parallel with that program, awareness programs for 40,000 pregnant mothers in 40 Divisional Secretariat Divisions in the Western Province (Kalutara, Gampaha, Colombo) were conducted under the sponsorship of Unilever Limited.
- Awareness programs on Early Childhood Care and Development was conducted for parents at 225 divisional secretariat divisions.

➤ **World Children's Day Celebration**

The World Children's Day National Program - 2023 was implemented under the theme "Children Above All" covering every Divisional Secretariat Division. Under this, an awareness program on home-based early childhood development was conducted for parents. This program has been conducted in 322 divisional secretariat divisions and the number of beneficiaries is 47,461.

➤ **Face book and YouTube (Videos, Post) Media Promotion on early childhood care and development**

The National Secretariat for Early Childhood Development maintains an official Facebook page and YouTube channel (NSECD Face book, NSECD YouTube Channel). Under that, 71 posts and videos prepared related to the awareness of early childhood care and development have been released to social media by the end of year 2023.

National Child Protection Authority

➤ **1929 Child Helpline**

The main objective is to receive the public complaints on child abuse. Through this, public complaints related to physical, mental, sexual abuse and neglect are accepted 24 hours a day. A number of 119,173 calls have been received to 1929 Helpline service and 8,469 calls have been received as complaints as at 31.12.2023. The overall financial target for this was Rs. 0.850 million while the expenditure incurred as at 31.12.2023 amounted to Rs. 0.428 million.

➤ **National Program to Establish School Child Protection Committees. ("Surakum Pawwa")**

The objective of establishing the School Child Protection Committees is to ensure the compulsory education right of children and taking appropriate measures to prevent those children from abuses. This program is carried out by the National Child Protection Authority in collaboration with the Ministry of Education according to the Circular No. 17 of 2011. A number of 783 School Child Protection Committees have been established in the year 2023 while the number of schools registered for the evaluation process of School Child Protection

Committees stood at 986. The number of beneficiaries is 61,590 while the overall financial target for this was Rs.3 million. The expenditure incurred as at 31.12.2023 amounted to Rs.2.804 million.

➤ **Strengthening the legal framework related to the National Policy on Child Protection**

- In terms of Section 14 (f) of the National Child Protection Authority Act No. 50 of 1998, the main objective is to recommend legal, administrative or other reforms required for the effective implementation of the national policy for the prevention of child abuse.
- Future action in relation to the amendment of the existing law regarding the medical termination of pregnancy of sexually abused girls, finding out whether there is a law, regulation or guideline that states the steps to be followed by the owners running public transport services, introducing legal provisions to prevent those convicted of child abuse offenses from working with children and the matters related to providing sexual and reproductive health services for children are also being studied and discussed with the relevant parties. The overall financial target for this was Rs. 1 million while the expenditure incurred as at 31.12.2023 amounted to Rs. 0.856 million.

➤ **Conducting Special Investigations, Monitoring Investigations, and Cyber Regulatory Measures related to the Criminal Proceedings, Child Abuse and Judicial Proceedings**

The main objective of this program is to ensure the protection of children who are victims of child abuse. For that, special investigations related to child abuse cases are carried out by the Special Police Investigation Unit at the National Child Protection Authority premises. So far, the Special Police Investigation Unit of the National Child Protection Authority has completed 2,158 court appearances. Also, the legal department has made 37 court appearances and provided legal assistance to 1,419 people. A number of 150 cyber surveillance complaints have received. The overall financial target was Rs.3.500 million while the expenditure incurred as at 31.12.2023 amounted to Rs. 6.015 million.

➤ **Establish, Maintain and Support Child-friendly Video Evidence Recording Units and Provide Support for Children whose Rights have been Violated.**

The main objective of this is to prevent children who become victims of child abuse from secondary victims. The Video Evidence Recording Unit of National Child Protection Authority and also the Child-friendly video evidence recording unit at the “Lamaa Piyasa” premises of the Colombo South Teaching Hospital (Ragama) are carrying out the child evidence recording. A number of 242 video evidence recordings have been completed. A total of 222 recorded videos have been released to the court. The overall financial target was Rs. 1.000 million while the expenditure incurred as at 31.12.2023 amounted to Rs. 0.785 million.

➤ **Child Centered National Psychosocial Support Service**

The main objectives of this are to reduce the number of child victims and prevent the risk of child abuse and uplift the education, physical and mental health. This provides child-centered psychosocial support to children. Psychosocial support and interventions were provided to 783 children, and 397 follow up actions were taken. In addition, 157 psychosocial counseling services and 26 case seminars have been held. The overall financial target was Rs. 1.000 million while the expenditure incurred as at 31.12.2023 amounted to Rs. 1.369 million.

➤ **Providing Assistance to and monitoring Tsunami Affected Children under Foster Care Program.**

Under the Tsunami (Special. Provisions) Act, No. 16 of 2005, providing educational facilities for marginalized and insecure children who were victims of the Tsunami disaster by monitoring their guardianship and providing recommendations for custody and care that ensure the best interests of those children are the main objectives of this program. Under this, 17 children are currently being given educational assistance, and 02 Tsunami Boards have been held. The overall financial target was Rs. 1 million while the expenditure incurred as at 31.12.2023 amounted to Rs. 0.569 million.

➤ **Supervision and Regulation of Child Development Centers**

In terms of Section 14 (n) of the National Child Protection Authority Act No. 50 of 1998, National Child Protection Authority is entrusted with the supervision and regulation of Child Development Centers run by all religious and charitable institutions providing child care services for children. Accordingly, 03 awareness programs on child protection have been conducted for children in child development centers and an awareness program for officials has been conducted regarding the supervision of child development centers. A number of 306 Child Development Centers were monitored and regulated. The overall financial target was Rs. 1 million while the expenditure incurred as at 31.12.2023 amounted to Rs. 0.658 million.

➤ **Implementation of Awareness Programmes.**

“Student Ambassador National Program” for School Prefects and “University Ambassador National Program” for University Students

The primary objective of this program is to develop the knowledge, skills and attitudes of senior school prefects on child protection. Moreover, this program gets the school prefects’ contribution to minimize child abuse and educate the school community about child protection. The number of newly registered schools is 532 and arrangements have been made to conduct 24 district student ambassador training programs and 09 district conferences.

This program is expected to raise the awareness of university students and the community about child protection and to contribute in the implementation of the national policy on child protection and popularize the national policy on child protection. Eight (08) awareness programs have been conducted for 2265 university students.

The overall financial target for the above two programmes was Rs. 3.50 million while the total expenditure incurred amounted to Rs. 2.696 million.

➤ **Contribute resources and develop tools for advocacy, awareness and training programs on violence against children in the 10 relevant child protection sectors.**

Under these programs, the program to educate medical officers studying in Postgraduate Institute of Medicine about child protection, the national program to educate student teachers and staff members of the National Colleges of Education about child protection, and the national program to educate nurses about child protection are implemented. The primary objective of this is to produce a group of professionals who are more sensitive to child protection. A number of 16 programs were conducted in the year 2023. The number of beneficiaries was 3571. The overall financial target was Rs. 1.20 million while the total expenditure incurred amounted to Rs. 1.143 million.

➤ **Awareness Programs for Public Sector Officials in District and Divisional Secretariats Regarding the National Policy on Child Protection.**

The objective of the program is to aware the officials at the district level regarding the national policy on child protection and to promote the collaborative child protection interventions among the officers in the field of child protection and care. Under this, a one-day training program and 40 awareness programs have been conducted. The number of beneficiaries is 1,918. The overall financial target was Rs. 2 million while the total expenditure incurred amounted to Rs. 1.940 million.

➤ **Community Based Programs to Prevent and Respond the Violence Against Children.**

Under these programs, the national program to ensure child protection in the community and awareness programs for religious leaders are implemented at the provincial level. The overall financial target for this purpose amounted to Rs. 3.50 million. 165 programs have been conducted with an expenditure of Rs.3.058 million and the number of beneficiaries is 7880.

In addition to these main programs, educational support or relevant assistance is provided for marginalized, vulnerable, unnoticed children and victims of child abuse while media and communication programs on child protection are implemented.

➤ **United Nations International Children's Emergency Fund (UNICEF)**

The expenditure incurred by the United Nations Children's Fund for the operation of the child/helpline service for child protection is Rs.3.142 million. The overall financial target was Rs. 7.50 million.

Women's Bureau of Sri Lanka

Progress and Significant Achievements

- Establishing the constitution of new National Women Federation under the organization of women in a single network from the community level to the national level for the smooth functioning as a one organization for women.
- Implementation of 639 projects by utilizing a provision of Rs. 62.5 million for the empowering widows as domestic entrepreneurs under the Budget Proposal - No. 48.1.
- Introducing a loan scheme jointly with the Regional Development Bank under the Budget Proposal No. 65.1 to encourage young women entrepreneurs engaged in informal household businesses.
- Establishment of a new temporary shelter in Monaragala district.
- Holding an entrepreneurial product exhibition and a fair with the participation of 200 female entrepreneurs in conjunction with International Women's Day 2023.
- In conjunction with International Women's Day 2023, recognition and appreciation of the 'Best Women Entrepreneur' out of the 25 districts.
- Conducting a course on gender equality for women development officers through the National Institute of Social Development under the sponsorship of UNFPA.

Accordingly, organizing women in a single network and also identifying, planning, implementing and evaluating suitable programs and projects are being done for the economic and social empowerment of Sri Lankan women. Under that,

- With the aim of empowering urban women economically, 16 projects were implemented in the year 2023 and the number of beneficiaries is 16. The overall financial target was Rs. 1.70 million while the total expenditure incurred amounted to Rs. 1.66 million.
- Two (02) projects were implemented through a program conducted at the National Center for Empowerment of Women Headed Households in Kilinochchi district and the number of beneficiaries was 08. The overall financial target was Rs. 1.000 million while the expenditure incurred amounted to Rs. 0.97 million.
- Under Diriya Manpetha programme, 21 projects were implemented and the number of beneficiaries is 170. Although the expected physical target was 18 projects, 03 new projects could also be implemented within the limit of allocation as per the value of the projects presented. The overall financial target was Rs. 6.5 million while the expenditure incurred amounted to Rs. 6.13 million.
- Four (4) projects were implemented under the empowerment of women through special projects and there were 27 beneficiaries. The overall financial target was Rs. 3.5 million while the expenditure incurred amounted to Rs. 1.99 million.
- Twenty (20) projects were implemented to conduct programs to encourage women for fishing-related household enterprises and the number of beneficiaries was 20. The overall financial target was Rs. 0.5 million and the expenditure incurred amounted to Rs. 0.5 million.
- Four (04) projects were implemented under the conduct of awareness programs (for Women Action Societies) to reduce the impact on women in post-disaster situations. The number of beneficiaries is 04. The overall financial target was Rs. 0.2 million and the expenditure incurred amounted to Rs. 0.2 million
- Ten (10) projects were implemented by conducting an optional income generation program to ensure the economy and family security of women who go abroad for employment in Middle East countries as domestic workers, and the number of beneficiaries is 10. The overall financial target was Rs. 0.5 million and the expenditure incurred amounted to Rs. 0.5 million.
- Thirty one (31) projects were implemented through the "*Diviyata Aruthak*" program to economically and socially empower women who have lost social sensitivity due to specific reasons and the number of beneficiaries was 31. The overall financial target was Rs. 1.5 million while the expenditure incurred amounted to Rs. 1.41 million. Even though it was planned to implement 15 projects in the year 2023 as the physical target and to provide Rs.100,000 for each project, provision was made for more small-scale projects due to the increase in prices.
- In order to provide relief to the families of the prisoners and to educate such families, 8 projects and a training program were conducted, and the number of beneficiaries was 08.

The overall financial target was Rs. 0.5 million and the expenditure incurred amounted to Rs. 0.5 million.

- Ten (10) projects were implemented to empower women in the estate sector and the number of beneficiaries was 10. The overall financial target was Rs. 0.5 million and the expenditure incurred amounted to Rs. 0.5 million.
- Even though 76 projects were planned to be implemented under the provision of relief for rural women affected by unregulated microfinance loan schemes, the maximum amount allocated for one project was Rs.50,000 and as less than that was spent on projects, the remaining amount was allocated for other projects. Accordingly, 86 projects could be implemented in the year 2023. The number of beneficiaries was 93. The overall financial target was Rs. 3.8 million while the expenditure incurred amounted to Rs. 3.73 million.
- In parallel with International Women's Day, the main event and concurrent programs were conducted under the special program for the development of entrepreneurial women while the total financial target was Rs. 1 million. However, Unilever Limited, UNFPA, UN Women have sponsored these events by making a provision of Rs.4.31 million.
- At the International Women's Day national celebration, 25 entrepreneurs in 25 districts were appreciated under the sales promotion and holding of women's product exhibitions and fair. Even though it was targeted to hold trade fairs and mobile stalls concurrently, due to the current economic situation, the treasury did not approve the release of provisions for the same.
- By conducting 31 training programs on income generation, 775 persons were eligible to receive benefits and the number of targeted programs was 30. As the project spent less than the maximum amount allocated for one project, provision was made for another project from the remaining amount.
- A training program was conducted under the provision of livelihood and welfare facilities for girls above 18 years of age and the number of beneficiaries was 12. Even though it was expected to provide this training program for 20 beneficiaries, only 12 of the children who applied for the training met the qualifications. The overall financial target was Rs. 1 million and the expenditure incurred amounted to Rs. 1 million.
- Even though 10 projects were expected to be implemented under livelihood development and empowerment of disabled women, 20 projects could be implemented for 20 beneficiaries by the end of year 2023. Although it was planned to provide Rs. 100,000 for one project, due to the increase in prices, provision was made for more small scale projects.
- The financial target for the year 2023 was Rs. 2.4 million for media activities such as newspapers, magazines, books, 150 “*Kantha Saviya*” magazines on Women's Day, printing costs of 100 diaries, payment of web hosting telephone charges while the expenditure incurred was Rs. 2.39 million.
- Under monitoring and follow-up and district progress review, even though 20 district progress review meetings and 50 monitoring and follow ups have planned to be carried out, only 06 district progress review meetings were held while 03 monitoring and follow ups

were carried out in Colombo, Kalutara, Gampaha as a result of cost management, online meetings and sending written instructions. The number of officials who participated therein is 187. The financial target for that was Rs. 1.2 million and the expenditure incurred was Rs. 0.13 million.

- By implementing the program to prevent child abuse and violence against women, expenditure has been incurred for maintaining the 09 shelters for women established in the districts of Gampaha, Ratnapura, Colombo, Matara, Batticaloa, Mullaitivu, Jaffna and Anuradhapura - (02 centers) while 509 beneficiaries have received services from these centers. The financial target was Rs. 12.497 million and the expenditure incurred was Rs. 11.947 million.
- The financial target for the administrative expenses of the 12 counseling centers run in Kalutara, Anuradhapura, Monaragala, Nugathalawa, Kurunegala, Ratnapura, Katunayake, Kegalle, Matara, Galle, Kandy and Gampaha was Rs. 1.203 million and the expenditure incurred was Rs. 1.20 million. A number of 2901 clients received counseling services from these centers during the year 2023.

National Committee on Women

Progress and Significant Achievements

Programmes conducted utilizing domestic funds

- **Awareness Programme on cyber crimes, harassments in public transport and health education for children in higher education institutions**

This programme was held in the districts of Kurunegala, Kandy, Gampaha and Colombo during the year 2023 with the aim of improving knowledge, skills and attitudes in order to prevent harassment of teenagers in public transport and on the internet and to overcome the challenges they face during adolescence.

- **Implementation of pre-marital counseling programs to educate the marriage intended young community about having a successful family life**

Programs were conducted in the districts of Hambantota, Monaragala, Ampara and Nuwara Eliya in the year 2023 with the aim of providing the counseling needed to lead a successful family life by minimizing family disputes occurred after marriage.

- **Educating employees in the industrial sector to minimize sexual harassment at Work places**

In order to minimize sexual harassment of women at workplaces, awareness programmes have been planned to be held in private institutions including the Board of Investment of Sri Lanka and this year, 11 programs have been held in the districts of Kurunegala, Gampaha, Galle, Kegalle and Colombo.

➤ **Capacity building of officers as trainers in women and child development units of district secretariats and divisional secretariats**

In parallel with the International Women's Day in the year 2023, training programs on the prevention of cyber crimes were conducted in the districts of Kalutara, Kurunegala and Jaffna for the officers attached to the district secretariats under the Ministry.

➤ **Capacity Development Program for the Members of Youth Parliament to minimize Gender Based Violence and Cybercrimes**

An awareness program to educate members of Youth Parliament was held at the Maharagama Youth Service Council with the aim of providing the necessary knowledge on the prevention of violence against young people through the use of the Internet and how to successfully deal with such problems and to impart that knowledge to the youth at the rural level.

➤ **Capacity building programmes for representatives of women federations at district level to empower women in politics**

This programme was successfully implemented in 21 districts with the aim of producing female leaders with the necessary knowledge, skills and attitudes to enter politics and encouraging women to enter politics and these programs were conducted as a two-day training program where participants were given theoretical and practical training.

Programmes conducted utilizing foreign funds (UNFPA)

➤ **Programmes for the prevention of harassments in public transport**

"Semata sundara gamanak" programs were held in Colombo and Nuwara Eliya districts this year with the aim of preventing harassments against women in public transport.

Programmes conducted utilizing domestic and foreign funds (UNFPA)

➤ **International 16 Day Program for the Prevention of Violence against Women**

In conjunction with the International 16 Day Program for the Prevention of Violence against Women, the National Committee on Women conducted mobile services and awareness programs in 2023 using domestic and foreign funds (UNFPA funds). A mobile service was conducted in Ratnapura district using domestic funds and two mobile services were conducted using foreign funds at Walapane Divisional Secretariat Division in Nuwara Eliya District and Kopai Divisional Secretariat Division in Jaffna District. Programs such as distribution of equipment for pregnant mothers, counseling services, legal services, health clinics, provision of spectacles and self-employment training programs were conducted. In the awareness programs conducted, students studying in the Youth Service Council of Matara District were educated on pre-marriage counseling and procurement while the students studying in tutoring classes in the districts of Kandy, Galle, Kurunegala and Anuradhapura were educated on the prevention of cyber crimes.

➤ **Awareness program on gender-based violence and child protection for personnel employed in estate management including Estate Superintendents**

The primary objective of this program was to educate the estate management level officials including the estate superintendent about gender-based violence and children's rights and their protection in order to build a better standard of living and a satisfying work environment for the estate community. Accordingly, in the year 2023, these programs were conducted in the districts of Nuwara Eliya, Kalutara, Badulla and Ratnapura. Domestic funds as well as UNFPA funds were utilized for this program.

➤ **Intervention to prevent gender-based violence**

In order to carry out the functions of the National Committee on Women more efficiently and effectively, the 1938 Women's Helpline and Complaint Center, which operates 24 hours a day in all three languages, are maintained. In the year 2023, a number of 2,990 complaints have been received for the 1938 women's helpline service and the number of complaints received for the complaint center is 380.

Early Childhood Development Project

Progress and Special Achievements

Considering the specific requirements and issues of early childhood development in Sri Lanka, Early Childhood Development Project was started for the first time in 2016 and continued until June 2023 under the World Bank Funds. Accordingly, the following programs have been implemented.

- Providing water filters, sports items, furniture to 6,637 identified early childhood development centers.
- Providing assistance for tuition fees for 57,778 children
- Conducting 4,045 parent awareness programs led by the Ministry, Provincial Councils and Early Childhood Development Centers.
- Preparation of Syllabus framework and guidelines under the leadership and coordination of the Ministry.
- Providing benefits for 181,305 students to improve studies through direct interventions.
- Beneficiary Feedback Survey report through Social Audit has been submitted to the World Bank.
- Providing breakfast for 109,597 children in Early Childhood Development Centers.

Social Empowerment Sector

Saubhagya Development Bureau (SDB)

Progress and Special achievements

1. Saubhagya Production Village Program

Programs implemented using treasury allocations

This Bureau performs actions to provide technical assistance, equipment, constructions and required assistance to fisheries and livestock farming to uplift the economic status of 4,070 beneficiaries in 50 of existing villages and 16 of new villages, using the allocation worth of Rs.150 million received in the last quarter of this year for the Saubhagya Production Village Program and Rs. 102 million was spent for that.

Programs implemented without treasury allocations

The necessary interventions were made to implement programs for capacity development, sales promotion and attitude development and to find market opportunities for 3,456 beneficiaries in 79 production villages, with the help of supporting Institutions.

2. Grama Shakthi Program

3,618 Community Controlled People's Societies have been established in two phases under the Grama Shakti Program and an amount worth of Rs.1,641.68 million has been granted to the beneficiaries of 1,551 active Societies for the livelihood development and microfinance programs of the beneficiaries of those societies. Necessary actions are being taken to more strengthen the active societies, to use the money worth of Rs.635.70 million belongs to 2,067 inactive societies, for the livelihood development programs and microfinance programs of the beneficiaries of the active societies, and to incur the remaining money effectively.

National Secretariat of Persons with Disabilities (NSPD)

Progress and Special achievements

Rs. 34 million has been allocated and Rs. 34.23 million has been spent under the capital allocation for the year 2023. The excessive amount of Rs. 0.23 million has been obtained from the National Fund for Persons with Disabilities. Rs. 10,818 million of recurrent allocation has been allocated and Rs.8,520.30 has been spent. Following programs have been implemented accordingly.

1. Providing assistance to uplift the life standard of the persons with disabilities

Programs implemented using treasury allocations

- **Providing assistive devices** - 13 mobile services have been conducted incurring Rs. 11.24 million and under those mobile services, 7 financial assistance, 38 crutches, 24 walking aids, 65 wheelchairs, 22 artificial legs, 8 hearing aids, 7,425 spectacles, 64 long distance

and short distance vision spectacles, 1 eye contact lenses, 2 special shoes, 14 commode wheelchairs, 67 walkers and 1 air mattress have been provided.

- **Providing medical assistance** - Spending Rs. 9.73 million for 542 persons with disabilities
- Providing educational assistance - Spending Rs. 5.37 million for 461 students with disabilities
- **Providing housing assistance** – 5% of the Income generated by selling Supiri Wasana Sampatha Lottery provides allocations to the housing fund and provision of allocations for 241 house units for persons with disabilities spending Rs. 22.98 million.

2. Providing assistance for the economic development of people with disabilities

Programs implemented using treasury allocations

- **Providing self-employment assistance** - Spending Rs. 5.12 million for 154 of persons with disabilities
- **Skill development** - provision financial assistance spending Rs. 0.22 million for 5 persons with disabilities
- **Referral for private sector jobs** - 31 persons with disabilities have been referred for private sector jobs and 0.63 million has been spent and payment of 50% of salary has been given for 10 persons. 6 persons with disabilities were directed to jobs in Cargills and 25 in Pizza Hut.

3. Providing monthly life assistance for persons with disabilities

Programs implemented using treasury allocations

- It has been given monthly allowances for 72,000 regular beneficiaries, 17,882 additional payments and 16,139 waiting list beneficiaries spending Rs.5,609.28 million.
- It has been given monthly allowances provided for kidney patients for 39,150 regular beneficiaries, 18,159 additional payments and 1,924 of waiting list beneficiaries spending Rs.2,901.39 million.

4. Food Security and Livelihood Recovery Emergency Assistance Project under Asian Development Bank Funds

- Purchasing furniture for Akuressa Early Childhood Development Center spending Rs.7.75 million.
- Spending Rs.0.86 million for conducting 10 training programs for empowerment of persons with disabilities (300 beneficiaries).
- Providing assistance worth of Rs.0.4 million for 08 persons with disabilities for improving their self-employment.
- Spending Rs.056 million to conduct 4 awareness programs for the families of persons with disabilities on the protection and socialization of persons with disabilities.

5. Other development programs

Programs implemented using treasury allocations

- payment of employees salaries, water and electricity bills of Victoria Home spending Rs. 9 million.
- Implementation of a conversation program and a program to promote the accessible tourism industry under the theme of “United in action to rescue and achieve the Sustainable

Development Goals (SDGs) for, with and by persons with disabilities” in conjunction with the International Day of Disability. Rs. 1.14 Mn. grants and donations received from private sector were used for this program and only Rs.0.47 million was taken from treasury allocations.

Programs implemented without treasury allocations

- Make necessary action to prepare National action plan on disability in association with UN Habitat Institute
- Amendment of National action plan on disability

National Council and National Secretariat for Elders (NSE)

Progress and Special achievements

Rs. 5 million have been allocated under the capital allocation for the year 2023 and Rs. 2.90 million has been spent. Rs.143.78 million has been allocated as recurrent allocations (6% from approved recurrent provision has been curtailed as per the Expenditure Management Circular No. 01/2023 and dated 27.01.2023.) Rs. 137.97 million has been spent.

Rs. 24,430.69 million has been allocated for payment of elder’s allowances and Rs. 22,533.57 million has been spent.

Elders Security Fund and Rs. 643.26 million has been spent for development activities. Following programs have been implemented accordingly.

1. Providing Monthly Allowances for Elders

Programs implemented using treasury allocations

- Rs.22,401.96 million was spent to provide allowance for elders for 416,667 regular beneficiaries of Rs. 2,000/- each and 235,315 additional allowances of Rs. 3,000/- each, and for payment of Rs. 5,000/- for 109,583 people in the waiting list under the provision of allowances for elders above 70 years of age.
- Making payments to 387 regular beneficiaries and 177 additional beneficiaries spending Rs. 28.02 million under the provision of allowances for elders above 100 years of age.

2. Providing assistance for Elders

Programs implemented by Elders Security Fund

- **Providing of Medical Assistance** - Disbursement of Rs.41.18 million to 1,627 elders under the "Arogya" medical assistance program that provides Rs.25,000 each for elders who are suffering from chronic non-communicable diseases and not entitled to any allowance.
- **Providing hearing aids** - Providing hearing aids to 1,500 low-income senior citizens spending Rs.50.68 million.
- **Providing contact eye lenses** - Providing contact eye lenses to 1,000 low-income senior citizens spending Rs.7.57 million.

- **Providing spectacles** - Spending Rs.10.20 million to provide spectacles for 2,054 low income senior citizens.
- **Providing Self-Employment Assistance** – Providing assistance to 525 of elders by Rs. 0.05 million each per person.
- **Providing medical facilities** – Providing medical facilities for 2,886 of elders through conducting health camps, spending Rs. 4.22 million.

3. Providing essential infrastructure facilities for elders

Programs implemented by the Elder's Security Fund

- Providing Rs. 119.83 million to 2,252 elders under the “Suwapahasu” financial assistance program of providing Rs. 0.1 million each per elderly person to supply minimum facilities to live in their own homes and sanitary facilities.
- Providing Rs. 34.95 million as Rs.0.7 million per house for construction/renovation of 49 houses with low income senior citizens under “Diriya Piyasa”

4. Strengthening the elders committees

Programs implemented using treasury allocations

- Empower village level elders committees and spent Rs. 0.39 million for that purpose.

Programs implemented by the Elder's Security Fund

- Spending Rs.62.42 million to empower 625 village level elders committees.
- Establish a National level elder's Organization spending Rs. 0.45 million.

5. Construction, maintenance and running of elders homes and day care centers

Programs implemented using treasury allocations

- Maintenance and repairing Maligathenna elders homes spending Rs. 1.79 million.

Programs implemented by the Elder's Security Fund

- Spending Rs.24.11 million for the maintenance and administration affairs of Pannala “WelcomeVillage” Elders Home.
- Spending Rs.0.24 million for the administration affairs of Dehiaththakandiya “Sarana” Elders Home.
- Spending Rs. 1.08 million for the administration affairs of Katharagama Elders Home.
- Rs.92.94 million has been spent for the construction of Kataragama Elders Home and 51% physical progress has been achieved.
- Construction of 41 elders daycare centers spending Rs.80.25 million.
- Providing 33.50 million for the construction, renovation and purchasing equipment for 22 Elders Homes.
- Spending Rs.8.08 million for the purchase of equipments for 15 elders day centers

6. Conducting awareness programs and capacity development programs

Programs implemented using treasury allocations

- Spending Rs.2.64 million to conduct 37 awareness programs on retirement for school children and people who are near to get their retirement.

Programs implemented by the Elder's Security Fund

- Spending Rs.2.34 million to train 224 Matrons under the program of training for Matrons who are working in elders homes has covered all the Districts.
- Conduct 45 yoga motivational programs for promoting digital literacy and elderly health of the in elders day care centers spending Rs. 6.29 million.
- Conduct 2 training of trainers programs for yoga exercises and normal exercises for elders Spending Rs.2.90 million.
- Conduct 161 capacity development workshops for Treasurers of Village Elders Committee Spending Rs.4.61 million.
- Training 50 persons through conducting youth community awareness programs on aging spending Rs. 0.07 million.

7. Other Programs

Programs implemented using treasury allocations

- Issuing of 64,024 elders ID Cards spending Rs. 0.91 million.
- Spending Rs.1.72 million to hear 145 complaints at the Elders Maintenance Board
- Carrying out 7 field inspections spending Rs.0.24 million.
- Telecasting 7 television programs to be aware the community about the programs implemented for the elders.
- Conduct 11 National Elders Council meetings, 4 management and audit meetings, and 6 progress review discussions spending Rs. 2.25 million.
- Printing and translation of Annual Report Spending Rs. 0.14 million.

Programs implemented by the Elder's Security Fund

- Providing Rs.27.02 million for 360 pilgrims under the program the provision of financial facilities for religious trips of elders as Rs. 0.075 million per trip.
- Conducting 60 District progress review meetings spending Rs.1.13 million.
- Spending Rs.0.60 million to conduct 3 income generation programs.

Sri Lanka Social Security Board (SLSSB)

Progress and Special Achievements

Rs.5.30 million has been allocated under capital allocation for the year 2023 and Rs.1.25 million from that has been spent during the year and the remaining Rs.4.05 million has been committed. As per Expenditure Management Circular No. 01/2023 dated 27.01.2023, out of Rs.150 million approved as recurrent provision, Rs.4.2 million was saved and Rs.145.8 million was released for recurrent expenditure. Out of that, Rs. 135.6 million has been spent during the

year and commitments have been made for the balance. Accordingly, the following programs have been implemented.

1. Enrollment of members and payment of benefits to pension and social security schemes

- 66,448 members have been enrolled for the Pension and Social Security Benefit Scheme and Rs. 145.25 million has been collected as the first premiums.
- Monthly pension has been granted to 35,191 members and Rs. 407.00 million has been spent for that.
- Rs. 2.40 million has been paid as death gratuity for 48 members.
- Rs. 0.65 million has been paid as partial disability gratuity and total disability monthly allowances.
- Payments of Rs.7.43 million has been made to 581 members as additional benefits (Grade 5 scholarships, G.E.C. (O/L), G.E.C. (A/L)).

2. Promotion of Pension and Social Security Scheme

Programs implemented using treasury allocations

- Actions were taken to popularize the knowledge related to social security and to include the subject matters in the school syllabus in collaboration with the National Institute of Education. Subject matters related to Social Security have been included in the new school syllabus planned to be implemented from the year 2023. Accordingly, the chapter on Social Security has been included in the "Citizenship Studies syllabus" prepared for Grade 9 under "Institutions established by Acts of Parliament for the enforcement of law and social security".
- Conduct 124 island-wide programs to be aware of the school child community and parents regarding situations such as promotion of knowledge and need of the social security, resource management, entrepreneurship, getting rid of dependency mentality, offering appropriate professional respect.

Programs implemented by Pension Fund

- Rs. 0.271 million has been spent to reactivate 1,032 inactive members and outstanding premiums of Rs.7.64 have been recovered. Forwarding letters to 26,469 members on default of premium payments.
- Encouraging the persons who are engaging in jobs and professions in various fields to engage in their jobs and introducing pension and social security schemes with special benefits to provide them proper social security. Accordingly, offering pension and social security policy certificates to 681 people through pension and social security schemes such as "Navikaya" social security scheme for the marine sector, "Manusavi" pension scheme for foreign employees and "Kalakaru" pension scheme for the artists.
- Conducting social media campaigns, telecasting television advertisements and broadcasting radio advertisements, publishing newspaper articles and advertisements to

promote the Social Security Board and the pension and social security schemes introduced by the Board spending Rs.1.586 million.

3. Encouraging the self-employed persons to engage in their respective professions and awareness them about the benefits of frugality and resource management.

Programs implemented by pension fund

- Conduct 4,148 awareness programs to encourage self-employed people, introduce pension and social security schemes for the self-employed and awareness them on frugality and resource management spending Rs. 1.279 million.

National Institute of Social Development (NISD)

Progress and Special Achievements

Rs. 5.30 million has been allocated under the capital allocation for the year 2023 and the expenditure is Rs. 3.64. Rs.130.31 million has been allocated as recurrent allocations (6% from approved recurrent provision has been curtailed as per the Expenditure Management Circular No. 01/2023 and dated 27.01.2023.) Rs. 115.68 million was released for recurrent expenditure. Actual Expenditure Rs. 114.02 million.

Rs. 230 million has been allocated for the construction of the building complex in Seeduwa area for the National Social Development Institute and the purchase of furniture and Rs. 75.76 million has been spent. Accordingly, the following programs have been implemented.

1. Building complex in Seeduwa, constructed for the National Social Development Institute

The construction of this building consisting of two wings as A and B was started on 01.01.2017 and the estimated cost for this building is Rs.1,000 million and it has been achieved Rs.830.45 million financial progress from 01.01.2017 to 30.09.2023. Rs. 190 million has been allocated and Rs.35.89 million has been spent for the year 2023. Rs. 866.34 million financial progress has been achieved and the building has been physically completed 98.16% of its construction works.

2. Degree and Diploma Courses

Programmes implemented under the treasury allocations

- 714 students are studying in Bachelor of Social Work degree course (Expenditure Rs 4.02 Mn).
- Providing scholarships to 258 students studying Bachelor of Arts in Social Work (Expenditure Rs.4.48 mn).
- Conducting Convocation of Bachelor of Social Work Degree (2017/2018).
- Relevant activities to resubmit the revised proposal required to get the approval of the University Grants Commission for the syllabus of the Bachelor of Counseling Course are being done.

- Completion of Syllabus development affairs related to English Language training for youth along with establishment of School of Language and Cultural Studies. (Expenditure - Rs. 0.21 million)

Programs conducted by charging money

- Conducting the convocation for 08 students who completed Social Work Master's Course in academic year 2019/2020 (English Medium) and studies are being carried out for 140 students related to the 2020/2021 and 2021/2022 academic years. For conducting this course Rs. 15.35 million has been charged and Rs. 11.30 million has been spent.
- 623 students have participated for the Diploma Course in Counseling in relation to 3 academic years (2021/2022, 2022/2023, 2023/2024). The total revenue collected for this purpose is Rs.12.21 million and the total expenditure is Rs. 9.18 mn.
- conducting the 18 months Advanced Diploma in Counseling course for 21 students Rs. 0.03 million has been received for the year 2023, and Rs. 0.86 million has been spent for that in the year 2023.
- 500 students have participated for the Certificate Course in Social Work/Counseling/Child Centered Community Development and the result is subject to be out.

3. Training Programs

Programs implemented using Treasury allocations

- 20 programs have been conducted under short term training courses run on the demand of other departments. (Expenditure - Rs. 0.10 million)
- Training of Agencies and 130 of field and faculty supervisors. (Expenditure - Rs. 0.01 million)
- Conducting a training course on teaching for 5 officers of the Staff. (Expenditure - Rs.0.25 million)
- Training the Officers of the staff under the implementation of approved higher education and training policy (Expenditure - Rs.0.15 million)

4. Researches and issuing publications

Programs implemented using Treasury allocations

- Publishing 9 publications online including Journal of Social Work, Journal of Social Development, Newsletters. (Expenditure - Rs.0.11 million)
- Launching 9 books and conducting the Intellectual Discourse
- Surveys on Curriculum Development demand for Bachelor of Arts in Social Development are being conducted. (60%)
- Conduct of International Conference on Social Work on Respecting Diversity through Joint Social Actions
- Publishing of Declaration on Social Policy III.

Rural Development Training and Research Institute (RDTRI)

Progress and Special Achievements

Rs.50 million has been allocated and Rs. 38.45 million has been spent under the capital allocation for the year 2023. An income worth of Rs.4.04 million has been earned by renting the hostels and lecture halls located in Borella and Pirmatamalave centers to external institutions. Accordingly, the following programs have been implemented.

1. Research, surveys and studies

Programs implemented using Treasury allocations

- Conduct an Action Research on street vendors to secure food rights and increase the satisfaction of the community. (as covered the local government areas of Bandarawela, Panadura, Hikkaduwa, Jaffna, Kadugannava).
 - Conduct the survey on the impact of the economic status of the beneficiary families through the Entrepreneurs Development Program implemented under the Samurdhi Programme. This survey was conducted based on the selected Divisional Secretariat Divisions of Kandy, Colombo, Kalutara and Kurunegala Districts.
 - The study on the current situation of Saubhagya villages has been completed and submission of 20 reports related that to the Ministry.
 - Preparation of field study reports for the field studies on the role of Microfinance Institutions for the development of women's economic status conducted by the Samurdhi Bank Program in Kandy District.
- (Rs. 0.23 million has been spent on the above programs.)

Programs implemented without Treasury allocations

- Data collection in Colombo District for survey of beggars in Sri Lanka

2. Training and awareness programs

Programs implemented using Treasury allocations

- Conduct 11 Training Programs related to training and mediation to build the Officers assigned to the Divisional Secretariats as Mediators.
 - Conduct 2 promotion programs on enterprise development training interventions and household management for low income families.
 - Conduct 12 Capacity Development Programs for Officers of the Institute
- (It has been spent Rs.0.09 Mn. For above Programs)

Program implemented without Treasury Allocations

- Kitul Farmers Awareness Program - Conducting a one-day program at Ratthota Divisional Secretariat in Matale District – 56 participants
- Conducting an awareness workshop at Doluwa Divisional Secretariat in Kandy District to prepare future action plan for Saubhagya Production Villages - 30 participants
- Conducting a one-day training program at Ruwanwella Divisional Secretariat of Kegalle District under the Rural Development Society Officers Strengthening Program - 38 participants

- Conducting a training workshop on Project Management for students of University of Sri Jayawardenepura - 57 students
- Conducting a training workshop on Women and Child Friendly Integrated Model Village Program – 61 Officers
- Conducting a training program on Participatory Development Approach for students of Kelaniya University - 45 students
- Conducting a training program on Participatory Development Approach for *Sanasa* students - 51 students

3. Publications

Program implemented using treasury Allocations

- Release the first and second volumes of Prajashakthi e-magazine.
- Upload Development News of the Institute to e-media.
- Upload 04 articles and 1 report to the website under the development of the library.
- Upload 03 leaflets made on the Institute's facilities to Internet.

4. Other Programs

Programs implemented using Treasury Allocations

- Conduct 12 Progress review meetings related to development affairs of the Institute.

Counseling Division

Progress and Special Achievements

Rs.10 million had been allocated for the year 2023 under the Capital Allocation and Rs.0.72 million financial progress has been achieved. Accordingly, the following programs have been implemented.

1. Counseling Programs conducted for the community

Programs implemented using Treasury allocations

- Implementation of 23 programs in 23 Districts to promote mental health of the persons with special needs.
- 802 psychological counseling programs have been conducted to empower girls and women and 41,210 beneficiaries have participated.
- 21,681 individual counseling sessions have been conducted for clients with mental disorders and issues.
- Conducting 8,225 group counseling programs at District and Divisional secretariat levels for 343,416 beneficiaries to reduce mental illnesses, psychological issues and various psycho-social problems.
- Providing service to 3,869 telephone calls of clients through mobile phone counseling service.

Programs implemented by other funds

- Conducting 24 mental health promotion programs for Sri Lanka Police Officers (Supervisory Level).
- Conducting 358 group counseling programs (1,874 beneficiaries), 07 yoga programs (427 beneficiaries), 01 song entertainment programs (200 beneficiaries) for the rehabilitation of dangerous drug addicts and misguided fighters in Kandakadu, Senapura, Vavunia Centers.
- Providing the services of Counseling Officers to the Government and Non-Government Organizations which are needed the counseling services (Hospitals, Prisons, children's and elder's homes, airlines)

2. Training Programs

Programs implemented by other funds

- Conducting 4 skill development training programs for Counseling Officers using the funds received from Asian Foundation

3. Other Programs

Programs implemented using Treasury Allocations

- Coordinating psychological counseling service using new software and equipment, printing 3,200 formats for promotion.
- Asia Foundation has printed and provided 212,500 of client data sheets using their funds.
- Maintaining website of the Counseling Division
- Maintaining internet facilities.
- Conducting a one program at Ministry level in line with the International Mental Health Week and conducting 23 programs at District and Divisional Secretariat levels to be aware of government Officers and the community.

2.3 Challenges

Women and Child Affairs Sector

- Resistance of traditional social structures that do not support women's collective organizing efforts.
- Difficulty reaching women in remote or marginalized communities.
- Ensure inclusion and representation of diverse groups of women, including ethnic minorities, rural areas and those with disabilities
- Identify, design, implement and evaluate programs for economic and social empowerment.
- Limited funding and resources for planning and implementing comprehensive empowerment programs.
- Difficulty in designing programs to meet the specific needs of different groups of women, such as rural women, single mothers and women from conflict-affected areas.
- Ensuring sustainability of programs beyond short-term interventions
- Effectively monitor and evaluate the impact of programs due to limited capacity and expertise in data collection and analysis

- Deep-rooted gender norms and cultural practices that perpetuate discrimination and violence against women.
- Lack of access to legal aid and support services for women facing social difficulties such as domestic violence, sexual violence and gender-based discrimination.
- Resistance of conservative sections of society to initiatives aimed at challenging patriarchal attitudes and promoting gender equality.
- Limited awareness and understanding of women's rights among key stakeholders, including law enforcement officers and community leaders.
- Implementation of special programs for women who face various difficulties due to specific reasons in the society.
- Limitations of existing provisions to implement identified needs and delays and limitations in receipt of imprest.
- Inability to carry out proper supervision on the field work and office duties of the early childhood development officers who represent district and divisional secretariats divisions attached to the National Secretariat for Early Childhood Development due to the lack of adequate provision to get the necessary transport facilities to supervise the field and office work of the early childhood development officers and inability to refer the vouchers, receipt books and other publications of the institution to the relevant parties.
- Due to the lack of separate Head of Expenditure for the National Secretariat for Early Childhood Development for the development programs conducted in addition to the main recurrent programs of the National Secretariat for Early Childhood Development, provisions have to be obtained from other financial institutions. A Head of Expenditure was available thereto prior to the year 2021. (Eg. - Conducting progress review meetings, implementation of National Week, functioning of National Committee)
- Maintaining and updating data systems by early childhood development officers who represent divisional secretariat divisions, lack of adequate computer facilities and internet facilities necessary for preparing progress and other reports of the programs implemented and due to having only one computer for the women and child unit in some offices, providing progress reports and data on the scheduled date has become a serious challenge.
- Issues in the practical use of IT knowledge for women entrepreneurs who join the Lanka Women e-Market to get better results.
- The use of management information data systems as well as the use of AI technology is also at a minimum level.
- Inadequacy of financial allocations received for implementation of development programs.
- Shortage of officers with necessary technical knowledge, talents and skills and lack of adequate provision to provide training programs to improve the skills of the existing officers

Social Empowerment Sector

- Inadequacy of annual allocations to implementation the programs
- Inadequacy of traveling and stationery allowances to Field Officers.
- Rising prices of raw materials, market problems, limited allocations, and the difficulties arisen in using modern technology in implementation Saubhagya Production Villages Program.

- No officers of the National Secretariat for Persons with Disabilities served at Divisional level and there is an issue in giving direct orders to the Social Services Officers to carry out the duties.
- Due to lack of Internet and Computer facilities for all the Officers related to the Ministry, delays occurred in getting data at Divisional level.
- Insufficiency of Officers in some Institutions of the Ministry.
- Inadequacy of allocations allocated by the Treasury to pay the Elders allowance in comparison with the growth of the senior citizen population.
- Difficulties in developing infrastructure due to growing the tendency of housing the elders.
- Insufficiency of approved Cadre of the Field Officers to cover the subject due to the number of Grama Niladhari Divisions is high in some Divisional Secretariats.
- Due to the non-completion of the constructions of the building complex which is being built in the Seeduwa area for the National Institute of Social Development, limitation of space facilities for conducting courses for more students.
- Due to the limitation of ability to fill the vacancies of the approved Staff for the National Institute of Social Development, problems arisen to make efficiency of the work related to the academic and non-academic sectors.
- Due to the adverse impact on the income of target clients due to the economic crisis, recruitment of members and premium collections for Pension Schemes became difficult.
- Inadequate allocation for the promotion affairs of the Pension Schemes and imposition of expenditure limits by government circulars.
- Self-employed low-income earners expect financial contributions from the Government due to the premiums of the contributors are relatively high.

2.4 Future goals

Women and Child Affairs Sector

- Conduct extensive research and surveys to understand the significant challenges faced by women of different age groups.
- Develop targeted programs and initiatives to meet the specific needs of women at different life stages including teenagers, working professionals and elderly women.
- Collaborate with relevant stakeholders such as NGOs, government agencies and community leaders to gather data and insights for effective program design.
- Design and implement awareness campaigns and workshops to challenge social norms and attitudes that perpetuate gender discrimination and inequality.
- Providing support services including counseling and legal aid to women experiencing social hardships such as domestic violence, harassment and discrimination in workplace.
- Establish partnerships with local authorities and law enforcement agencies to ensure the safety and security of women in vulnerable situations.
- Development of specific programs targeting single mothers, widows, women with disabilities and marginalized groups of women belonging to minority communities.

- Providing vocational training, microfinance opportunities and entrepreneurship development programs to empower economically disadvantaged women to improve their livelihoods.
- Providing access to health services and social welfare benefits for women who face severe difficulties due to poverty, health problems or other socioeconomic factors.
- Develop strong monitoring and evaluation mechanisms to monitor the progress and impact of implemented programs and projects.
- Collection and analysis of data on key performance indicators including participation rates, skill development outcomes and socio-economic indicators of women beneficiaries.
- Minimizing the number of victims who face various acts of violence including gender-based domestic violence, harassments in workplace, harassments in public transport and cybercrime.
- Conducting necessary guidance to successfully deal with such crimes and efficient referral to relevant services.
- Encouraging women for politics.
- To minimize violence against women and to encourage people to stand up against violence.
- Introducing the Gender Equality Act and Women Empowerment Act.
- Introducing the Act "Making one law for children according to the Convention on the rights of the Child".
- Preparation and implementation of the second five-year national action plan to prevent sexual and gender-based violence.
- Introducing guidelines on maintaining shelters for women.
- Implementation of five-year national action plan based on women, peace and security and follow-up of the progress of each ministry/institution.
- Preparation and implementation of National Action Plan in line with the National Policy on Gender Equality and Women Empowerment.
- Preparation of action plan to prevent cyber violence against children in Sri Lanka.
- Implementation of the programs related to this ministry in the National Strategic Plan on Combating and Managing Human Trafficking.
- Effective utilization of annual funds provided by the United Nations Population Fund to minimize gender-based violence.
- Prepare, update and maintain a systematic data system related to the main welfare programs implemented by the National Secretariat for Early Childhood Development.
- More extensive and effective implementation of home-based programs. Under this, the Ministry is expected to work with other institutions dealing with children in a joint approach.
- Implementation of the necessary capacity development programs and awareness programs related to early childhood development and care for the newly appointed early childhood development officers attached to the National Secretariat for Early Childhood Development and the newly appointed development officers of the Head Office.
- Obtaining Cabinet approval for the five-year multi-sectoral action plan on early childhood care and development (2024-2028) and making necessary arrangement to implement the said plan by empowering the national committee mechanism on early childhood care and development

Social Empowerment Sector

- Promotion of mental health of all of the citizens living in Sri Lanka.
- Expanding local and foreign market opportunities through the Saubhagya Production Villages Programme
- Run the funds owned by the societies under the Grama Shakti Programme in active circulation.
- Completion of amendment of Protection of Rights of Persons with Disabilities Draft Bill No. 28 of 1996.
- Getting the approval for Sign Language Bill
- Formulation of National Policy for Persons with Disabilities
- Preparation of a National Action Plan
- Completion of the affairs related to the Gazette of providing accessibility facilities to persons with disabilities which is currently being amended.
- Starting of Akurassa Early Childhood Development Center.
- Provision of Elders Allowance to senior citizens in the waiting lists.
- Establishment and maintain an Internal Quality Assurance Unit to improve the quality of the courses conducted by the National Social Development Institute.
- The academic staff of the National Institute of Social Development is a staff with the same qualifications of a University teaching Staff and giving the opportunities to study Post-Graduate courses by the Institute for their further education.
- There is a need to start new courses to expand the studies of the National Institute of Social Development and to change the structure of the Institute by renaming the existing Divisions as Departments.
- Taking actions on converting the Institute into a University with the aim of providing higher education to more students passed A/L expanding the studies of the Institution further.
- Planning the development processes of the Institute for coming years by preparing the five-year plan for the Institute (2023-2027).
- Expansion of enrollment of new members to pension and social security schemes and expansion of the benefits.
- Speeding the services of Sri Lanka Social Security Board by digitizing its documents
- Enhancing the service productivity by expanding capacity development opportunities of the officers.

.....
Chief Accounting Officer
Name:
Designation:
Date

(The forgoing is the English translation of chapter 02 published in Sinhala)

Chapter 03

Overall Financial Performance for the Year ended 31st December 2023

3.1 Financial Performance Statement

ACA-F					
For the Year Period ended 31 st December 2023					
Financial Performance Statement					
Amended Provisions 2023		Note	Actual		
			2023	2022	
			Rs.	Rs.	
Rs..					
-	Revenue Receipts		-	-	
-	Income tax	1	-	-	ACA-1
-	Taxes on Domestic Goods & Services	2	-	-	
-	Taxes on International Trade	3	-	-	
-	Non-Tax Revenue & Others	4	-	-	
-	Total Revenue Receipts (A)		-	-	
-	Non-Revenue receipts		-	-	
-	Treasury Imprests		1,715,719,945	1,814,521,001	ACA-3
-	Deposits		48,060,337	27,157,529	ACA-4
-	Advance Accounts		53,929,653	202,172,895	ACA-5
	Other receipts of main Ledager Accounts		-	-	
-	Total Non Revenue Receipts (B)		1,817,709,935	2,043,851,425	
-	Total Revenue Receipts & Non Revenue Receipts (C) = (A) + (B)		1,817,709,935	2,043,851,425	
	Treasury Imprests (D)		77,271,596	11,560,292	
	Net Revenue Receipts and Non Revenue Receipts E =(C)-(D)		1,740,438,339	2,032,291,133	
	Less : Expenses				
-	Recurrent Expenditure		-	-	
1,402,893,800	Wages, Salaries & Other Employment Benefits	5	1,309,970,267	1,143,556,592	ACA-2(ii)
1,099,471,200	Other Goods & Services	6	896,644,376	835,124,775	
48,296,240,000	Subsidies, Grants and Transfers	7	38,345,089,100	12,705,436,785	

-	Interest Payments	8	-	-	
15,000	Other Recurrent Expenditure	9	-	-	
50,798,620,000	Total Recurrent Expenditure (E)		40,551,703,743	14,684,118,152	
	Capital Expenditure				
20,500,000	Rehabilitation & Improvement of Capital Assets	10	12,614,544	10,020,708	ACA-2(ii)
232,270,000	Acquisition of Capital Assets	11	77,786,440	80,243,535	
1,005,600,000	Capital Transfers	12	247,071,290	85,204,725	
-	Acquisition of Financial Assets	13	-	-	
1,900,000	Capacity Building	14	701,777	1,272,519	
1,783,618,942	Other Capital Expenditure	15	1,667,520,350	3,784,955,608	
3,043,888,942	Total Capital Expenditure (H)		2,005,694,402	3,961,697,095	
	Deposit payments		65,735,567	15,938,013	ACA-4
	Advance Payments		62,833,895	359,021,480	ACA-5
	Other Main Ledger Payments		-	-	
	Main Ledger Expenditure (I)		128,569,462	374,959,493	
	Total Expenditure (J) = (E+H+I)		42,685,967,607	19,020,774,740	
-	Imprest Balance as at 31 st December 2023 K = (E-J)		(40,945,529,268)	(16,988,483,607)	
	Balance As per Imprest Reconciliation Statement		(40,945,529,268)	(16,988,483,607)	ACC-7
	Imprest Balance as at 31 December 2023		-	-	ACA-3
			(40,945,529,268)	(16,988,483,607)	

3.2 Financial Position Statement

ACA-P			
As at 31.03.2023			
Financial Position Statement			
	Note	Actual	
		2023	2022
		Rs.	Rs.
<u>Non Financial Assets</u>			-
Property, Plant & Equipment	ACA-6	1,910,556,295	1,656,144,140
<u>Financial Assets</u>			
Advance Accounts	ACA-5/5(A)	165,752,827	156,848,585
Cash & Cash Equivalents	ACA-3	-	-
Total Assets		2,076,309,122	1,812,992,725
<u>Net Assets/ Equity</u>			
Net Worth to Treasury		111,223,654	84,644,181
Property, Plant & Equipment Reserve		1,910,556,295	1,656,144,140
Rent and Work Advance Reserve	ACA-5(B)	-	-
<u>Current Liabilities</u>			
Deposits Accounts	ACA-4	54,529,173	72,204,404
Imprest Balance	ACA-3	-	-
Total Liabilities		2,076,309,122	1,812,992,725

Detail of accounting statements in above ACA format No:1 to 6 presented in pages from 51 to 53 and notes to accounts presented in pages from 54 to 60 are integral parts of these financial statements. The financial statements have been prepared in complying with the Generally Accepted Accounting Principles whereas most appropriate Accounting Policies are used as disclosed in the notes to the Financial Statement and hereby certify that figures in these Financial Statements. Notes to accounts and other relevant accounts were reconciled with the Treasury Books of Accounts and found to in agreement.

.....
 Chief Accounting Officer
 Name :
 Designation :
 Date :

.....
 Chief Financial Officer
 Name :
 Designation :
 Date :

(The forgoing is the English translation of chapter 03 published in Sinhala)

3.3 Statement of Cash Flows

For the Year Period ended 31st December 2023		
Statement of Cash Flows		
	Actual	
	2023	2022
	Rs.	Rs.
<u>Cash Flows form Operating Activities</u>		-
Total Tax Receipts	-	-
Fees, Fines, Penalties and Licenses	-	-
Profit	-	-
Non-Revenue Receipts	-	-
Income collected under other heads of income	76,033,460	28,477,586
Imprest Received	1,715,719,945	1,814,521,001
Charging advances	53,720,452	228,246,267
Deposits received	48,060,337	4,207,133
Total Cash generated from Operations (a)	1,893,534,194	2,075,451,987
<u>Less – Cash disbursed for :</u>		
Personal Emoluments & Operating Payments	1,480,669,902	1,373,701,510
Subsidies & Transfer Payments	17,501,644	19,454,168
Finance Costs for other Expenditure Heads	6,812,330	227,259,790
Imprest Settlement to Treasury	77,271,596	11,560,292
Advance Payments	62,328,342	243,877,129
Deposits Payments	48,623,824	4,302,900
Total Cash disbursed for Operations (b)	1,693,207,638	1,880,155,789
Net cash flow from Operating activities (C) = (a) – (b)	200,326,556	195,296,198
<u>Cash Flows from Investing Activities</u>		
Interest	-	-
Dividends	-	-
Divestiture Proceeds & Sale of Physical Assets	-	-
Recoveries from on Lending	-	-
Total Cash generated from Investing Activities (d)	-	-
<u>Less - Cash disbursed for:</u>		
Capital expenditure	200,326,556	195,296,198
Total Cash disbursed for Investing Activities (e)	200,326,556	195,296,198
Net cash flow from investing activities (f) = (d) – (e)	(200,326,556)	(195,296,198)
Net cash flow from operating & investing activities (g) = (e) – (f)	-	-

<u>Cash Flows from Financing Activities</u>		
Local Borrowings	-	-
Foreign Borrowings	-	-
Grants Received	-	-
Total Cash generated from Financing Activities (h)	-	-
<u>Less – cash disbursed for</u>		
Repayment of Local Borrowings	-	-
Repayment of Foreign Borrowings	-	-
Total Cash disbursed for Financing Activities(i)	-	-
Cash flow from financing activities(J)=(h)-(i)	-	-
Net Movement in Cash(k) = (g) +(j)	-	-
Opening Cash balance as at 01 st January	-	-
Closing Cash Balance as at 31 st December	-	-

3.4 Notes to the Financial Statements - Not relevant

3.5 Performance of the Revenue Collection - Not relevant

3.6 Performance of the Utilization of Allocation

Type of Allocation	Allocation		Actual Expenditure	Rs. ,000
	Original	Final		Allocation Utilization as a % of Final Allocation
Recurrent	41,044,000	50,798,620	40,551,704	79.83
Capital	2,983,000	3,043,889	2,005,694	65.89

3.7 In terms of F.R. 208 grant of allocations for expenditure to this Department/ District Secretariat/ Provincial Council as an agent of the other Ministries/ Departments

Rs. ,000

Serial No.	Ministry / Department which received allocation	Purpose of the allocation	Allocation		Actual expenditure	Allocation Utilization as a % of Final Allocation
			Original	Final		
01	Department of Samurdhi Development	Personal Emoluments 171-1-2-0-1001	63	63	63	100
02	Department of Railway	Railway Warrant 171-1-2-0-1003	5,203	5,203	5,203	100
03	Department of Samurdhi Development	Personal Emoluments 171-1-2-0-1003	21	21	21	100
04	Government Press	Printing works 171-1-2-0-1201	143	143	143	100
05	National Institute for Social Development	Transfers for government Institutions Personal Emoluments – 171-1-2-1-1503	109,000	109,000	100,910	92.58
06	Social Security Board	Transfers for government Institutions Personal Emoluments – 171-1-2-2-1503	120,000	120,000	118,000	98.33
07	National Institute for Social Development	Transfers for government Institutions -Personal other recurrent – 171-1-2-1-1509	25,000	25,000	14,770	59.08
08	Social Security Board	Transfers for government Institutions -Personal other recurrent 171-1-2-2-1509	30,000	30,000	27,800	92.66
09	National Secretariat for Elders	Transfers for government Institutions Personal Emoluments – 171-1-2-4-1503	103,000	90,300	85,200	94.35

Serial No.	Ministry / Department which received allocation	Purpose of the allocation	Allocation		Actual expenditure	Allocation Utilization as a % of Final Allocation
			Original	Final		
10	National Child Protection Authority	Transfers for government Institutions Personal Emoluments – 171-1-2-5-1503	260,000	260,000	250,850	96.48
11	National Secretariat for Elders	Transfers for government Institutions -Personal other recurrent – 171-1-2-4-1509-006	20,000	36,900	35,350	95.79
12	National Secretariat for Elders	Transfers for government Institutions -Personal other recurrent – 171-1-2-4-1509-007	25,000	20,800	17,420	83.75
13	National Child Protection Authority	Transfers for government Institutions -Personal other recurrent – 171-1-2-5-1509	35,000	35,000	28,540	81.54
14	National Institute for Social Development	Transfers for government Institutions –Capital - 171-1-2-1-2201	5,300	5,300	5,300	100
15	Social Security Board	Transfers for government Institutions –Capital - 171-1-2-2-2201	5,300	5,300	5,300	100
16	National Secretariat for Elders	Transfers for government Institutions –Capital - 171-1-2-4-2201	5,000	5,000	2,900	58
17	National Child Protection Authority	Transfers for government Institutions –Capital - 171-1-2-5-2201	40,000	40,000	35,145	87.86
18	For 25 District Secretariat in Island	To pay wages for Counseling Officers 171-2-7-0-1001	190,078	190,078	183,322	96.45

Serial No.	Ministry / Department which received allocation	Purpose of the allocation	Allocation		Actual expenditure	Allocation Utilization as a % of Final Allocation
			Original	Final		
19	For 25 District Secretariat in Island	Allowance of Cost of Living for Counseling Officers 171-2-7-0-1003	81,369	81,369	79,235	97.37
20	For 25 District Secretariat in Island	Traveling expenses for Counseling Officers 171-2-7-0-1101	4,524	4,524	3,967	87.69
21	For 25 District Secretariat in Island	Stationary allowance for Counseling Officers 171-2-7-0-1201	452	452	434	96.01
22	Sithsarana Centers Embilipitiya, Gampaha	Electricity and water 171-2-7-0-1403	31	31	30	96.77
23	For 25 District Secretariat in Island	Rs.5000/= Allowance for low income persons with disabilities 171-2-7-1-1501	8,000,000	7,761,355	5,609,276	72.27
24	For 25 District Secretariat in Island	Financial assistance for Kidney patients 171-2-7-4-1501	2,800,000	3,038,645	2,901,389	95.48
25	For 25 District Secretariat in Island	Allowance for persons over 70 171-2-7-11-1501	14,500,000	24,251,210	22,401,955	92.37
26	For 25 District Secretariat in Island	Allowance for persons over 100 171-2-7-12-1501	30,000	35,680	28,016	78.52
27	For 25 District Secretariat in Island	Government contribution on interest of property loans for Counseling Officers 171-2-7-0-1506	1,323	1,325	1,155	87.17
28	For 25 District Secretariats	Counseling Programs 171-2-7-8-2509	520	520	517	99.42
29	For District Secretariat in Island	Strengthening low income Entrepreneurs 171-2-7-013-2202	62,500	62,300	57,475	92.26

Serial No.	Ministry / Department which received allocation	Purpose of the allocation	Allocation		Actual expenditure	Allocation Utilization as a % of Final Allocation
			Original	Final		
30	For 25 District Secretariat in Island	Saubhagya Program 171-2-7-10-2202	147,772	147,772	102,368	69.27
31	For District Secretariats in Island	Traveling expenses of Field Officers	20,000	20,000	15,986	79.9
32	For District Secretariats in Island	Stationeries and Office needs of Field Officers	6,000	6,000	2,693	44.8
33	District Secretariat Vavuniya	Maintenance of Machines and Machineries	200	200	21	10.5
34	District Secretariat Kilinochchi	Miscellaneous expenses	600	600	159	26.5
35	District Secretariat Kalutara	Maintenance of Machines and Machineries	200	200	40.5	20.25
36	District Secretariats in Island	Coordinating and protecting women's rights	7,000	7,000	3,962	56.6
37	District Secretariats in Island	Field Officer's Program/Committee Expenses	15,000	15,000	11,500	76.6
38	District Secretariats in Island	Women empowerment projects	30,000	30,000	20,581	68.6
39	District Secretariats in Island	Traveling expenses of Field Officers	15,000	15,000	7,894	52.6
40	District Secretariats in Island	Stationery and office needs of Field Officers	3,500	3,500	1,222	34.9
41	Department of Probation	Child Based Disaster Minimization Programme	200	200	9	4.5
42	District Secretariats in Island	Nutritional allowances - pregnant women	11,000,000	11,000,000	5,999,333	54.54
43	District Secretariats in Island	Child related Programs	0.00	43,821	9,800	22.36

Serial No.	Ministry / Department which received allocation	Purpose of the allocation	Allocation		Actual expenditure	Allocation Utilization as a % of Final Allocation
			Original	Final		
44	District Secretariats in Island	Breakfast - Preschool	1,450,000	1,450,000	707,619	48.8

3.8 Performance of the Reporting of Non – Financial Assets

Rs. ,000

Assets Code	Code Description	Balance as per Board of Survey Report as at 31.12.2023	Balance as per financial Position Report as at 31.12.2023	Yet to be Accounted	Reporting Progress as a %
9151	Building and Structures	160,313	160,313	-	-
9152	Machinery and Equipment	812,297	812,297	-	-
9153	Land	112,300	112,300	-	-
9154	Intangible Assets	-	-	-	-
9155	Biological Assets	-	-	-	-
9160	Work in Progress	825,646	825,646	-	-
9180	Lease Assets	-	-	-	-

3.9 Auditor General's Report



ජාතික විගණන කාර්යාලය

தேசிய கணக்காய்வு அலுவலகம்

NATIONAL AUDIT OFFICE



මගේ අංකය
எனது இல.
My No.

VOT/B/MWCA/02/2023/16

ඔබේ අංකය
உமது இல.
Your No.

දිනය
திகதி
Date

2024 මැයි 30 දින

ප්‍රධාන ගණන්දීමේ නිලධාරී

කාන්තා ,ළමා කටයුතු හා සමාජ සවිබල ගැන්වීම් අමාත්‍යාංශය

ශීර්ෂය 171 -කාන්තා ,ළමා කටයුතු හා සමාජ සවිබල ගැන්වීම් අමාත්‍යාංශයේ 2023 දෙසැම්බර් 31 දිනෙන් අවසන් වර්ෂය සඳහා වූ මූල්‍ය ප්‍රකාශන පිළිබඳව 2018 අංක 19 දරන ජාතික විගණන පනතේ 11(1) වගන්තිය ප්‍රකාරව විගණකාධිපති සම්පිණ්ඩන වාර්තාව.

1. මූල්‍ය ප්‍රකාශන

1.1 මතය

ශීර්ෂය 171 - කාන්තා ,ළමා කටයුතු හා සමාජ සවිබල ගැන්වීම් අමාත්‍යාංශයේ 2023 දෙසැම්බර් 31 දිනට මූල්‍ය තත්ත්වය පිළිබඳ ප්‍රකාශය, එදිනෙන් අවසන් වර්ෂය සඳහා වූ මූල්‍ය කාර්යසාධන ප්‍රකාශය, මුදල් ප්‍රවාහ ප්‍රකාශවලින් සහ ප්‍රමාණාත්මක ගිණුම්කරණ ප්‍රතිපත්තිවලට අදාළ තොරතුරුද ඇතුළත් මූල්‍ය ප්‍රකාශනවලට අදාළ සටහන්වලින් සමන්විත 2023 දෙසැම්බර් 31 දිනෙන් අවසන් වර්ෂය සඳහා වූ මූල්‍ය ප්‍රකාශන 2018 අංක 19 දරන ජාතික විගණන පනතේ විධිවිධාන සමඟ සංයෝජිතව කියවිය යුතු ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ ආණ්ඩුක්‍රම ව්‍යවස්ථාවේ 154(1) ව්‍යවස්ථාවේ ඇතුළත් විධිවිධාන ප්‍රකාර මාගේ විධානය යටතේ විගණනය කරන ලදී. 2018 අංක 19 දරන ජාතික විගණන පනතේ 11(1) වගන්තිය ප්‍රකාරව කාන්තා ,ළමා කටයුතු හා සමාජ සවිබල ගැන්වීම් අමාත්‍යාංශය වෙත ඉදිරිපත් කරනු ලබන මෙම මූල්‍ය ප්‍රකාශන පිළිබඳව මාගේ අදහස් දැක්වීම් හා නිරීක්ෂණයන් මෙම වාර්තාවේ සඳහන් වේ. 2018 අංක 19 දරන ජාතික විගණන පනතේ 11(2) වගන්තිය ප්‍රකාරව ප්‍රධාන ගණන්දීමේ නිලධාරී වෙත වාර්ෂික විස්තරාත්මක කළමනාකරණ විගණන වාර්තාව යථා කාලයේදී නිකුත් කරනු ලැබේ. ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ ආණ්ඩුක්‍රම ව්‍යවස්ථාවේ 154(6) ව්‍යවස්ථාව සමඟ සංයෝජිතව කියවිය යුතු 2018 අංක 19 දරන ජාතික විගණන පනතේ 10 වගන්තිය ප්‍රකාරව ඉදිරිපත් කළ යුතු විගණකාධිපති වාර්තාව යථා කාලයේදී පාර්ලිමේන්තුව වෙත ඉදිරිපත් කරනු ලැබේ.

කාන්තා ,ළමා කටයුතු හා සමාජ සවිබල ගැන්වීම් අමාත්‍යාංශයේ මූල්‍ය ප්‍රකාශනවලින් 2023 දෙසැම්බර් 31 දිනට කාන්තා ,ළමා කටයුතු හා සමාජ සවිබල ගැන්වීම් අමාත්‍යාංශයේ මූල්‍ය තත්ත්වය සහ එදිනෙන් අවසන් වර්ෂය සඳහා මූල්‍ය කාර්යසාධනය හා මුදල් ප්‍රවාහ ප්‍රකාශය පොදුවේ පිළිගත් ගිණුම්කරණ මුලධර්මවලට අනුකූලව සත්‍ය හා සාධාරණ තත්ත්වයක් පිළිබිඹු කරන බව මා දරන්නා වූ මතය වේ.

ආංක 306/72, පොල්දූව පාර, පිත්තරමුල්ල, ශ්‍රී ලංකාව.

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1.2 මතය සඳහා පදනම

ශ්‍රී ලංකා විගණන ප්‍රමිතිවලට (ශ්‍රී.ලං.වි.ප්‍ර) අනුකූලව මා විගණනය සිදු කරන ලදී. මෙම විගණන ප්‍රමිති යටතේ වූ මාගේ වගකීම, මෙම වාර්තාවේ මූල්‍ය ප්‍රකාශන විගණනය සම්බන්ධයෙන් විගණකගේ වගකීම යන කොටසේ තවදුරටත් විස්තර කර ඇත. මාගේ මතය සඳහා පදනමක් සැපයීම උදෙසා මා විසින් ලබා ගෙන ඇති විගණන සාක්ෂි ප්‍රමාණවත් සහ උචිත බව මාගේ විශ්වාසයයි.

1.3 මූල්‍ය ප්‍රකාශන සම්බන්ධයෙන් ප්‍රධාන ගණන්දීමේ නිලධාරීගේ හා ගණන්දීමේ නිලධාරීගේ වගකීම

පොදුවේ පිළිගත් ගිණුම්කරණ මූලධර්මවලට අනුකූලව හා 2018 අංක 19 දරන ජාතික විගණන පනතේ 38 වගන්තියේ සඳහන් විධිවිධානවලට අනුකූලව සත්‍ය හා සාධාරණ තත්ත්වයක් පිළිබිඹු කෙරෙන පරිදි මූල්‍ය ප්‍රකාශන පිළියෙල කිරීම හා වංචා සහ වැරදි හේතුවෙන් ඇති විය හැකි ප්‍රමාණාත්මක සාවද්‍ය ප්‍රකාශනයන්ගෙන් තොරව මූල්‍ය ප්‍රකාශන පිළියෙල කිරීමට හැකි වනු පිණිස අවශ්‍යවන අභ්‍යන්තර පාලනය තීරණය කිරීම ප්‍රධාන ගණන්දීමේ නිලධාරීගේ වගකීම වේ. 2018 අංක 19 දරන ජාතික විගණන පනතේ 16(1) වගන්තිය ප්‍රකාරව අමාත්‍යාංශය විසින් වාර්ෂික හා කාලීන මූල්‍ය ප්‍රකාශන පිළියෙල කිරීමට හැකිවන පරිදි ස්වකීය ආදායම්, වියදම්, වත්කම් හා බැරකම් පිළිබඳ නිසි පරිදි පොත්පත් හා වාර්තා පවත්වා ගෙන යා යුතුය.

ජාතික විගණන පනතේ 38(1)(ඇ) උප වගන්තිය ප්‍රකාරව අමාත්‍යාංශයේ මූල්‍ය පාලනය සඳහා සඵලදායී අභ්‍යන්තර පාලන පද්ධතියක් සකස් කර පවත්වා ගෙන යනු ලබන බවට ප්‍රධාන ගණන්දීමේ නිලධාරී සහතික විය යුතු අතර එම පද්ධතියේ සඵලදායීත්වය පිළිබඳව කලින් කල සමාලෝචනයක් සිදු කර ඒ අනුව පද්ධතිය ඵලදායී ලෙස කරගෙන යාමට අවශ්‍ය වෙනස්කම් සිදු කරනු ලැබිය යුතුය.

1.4 මූල්‍ය ප්‍රකාශන විගණනය පිළිබඳ විගණකගේ වගකීම

සමස්ථයක් ලෙස මූල්‍ය ප්‍රකාශන, වංචා හා වැරදි හේතුවෙන් ඇතිවන ප්‍රමාණාත්මක සාවද්‍ය ප්‍රකාශනයන්ගෙන් තොර බවට සාධාරණ තහවුරුවක් ලබාදීම සහ මාගේ මතය ඇතුළත් විගණන වාර්තාව නිකුත් කිරීම මාගේ අරමුණ වේ. සාධාරණ සහතිකවීම උසස් මට්ටමේ සහතිකවීමක් වන නමුත්, ශ්‍රී ලංකා විගණන ප්‍රමිති ප්‍රකාරව විගණනය සිදු කිරීමේදී එය සෑම විටම ප්‍රමාණාත්මක සාවද්‍ය ප්‍රකාශනයන් අනාවරණය කර ගන්නා බවට වන තහවුරු කිරීමක් නොවනු ඇත. වංචා සහ වැරදි තනි හෝ සාමූහික ලෙස බලපෑම නිසා ප්‍රමාණාත්මක සාවද්‍ය ප්‍රකාශනයන් ඇති විය හැකි අතර, එහි ප්‍රමාණාත්මක භාවය මෙම මූල්‍ය ප්‍රකාශන පදනම් කර ගනිමින් පරිශීලකයන් විසින් ගනු ලබන ආර්ථික තීරණ කෙරෙහි වන බලපෑම මත රඳා පවතී.

ශ්‍රී ලංකා විගණන ප්‍රමිති ප්‍රකාරව විගණනයේ කොටසක් ලෙස මා විසින් විගණනයේදී වෘත්තීය විනිශ්චය සහ වෘත්තීය සැකමුසුවෙන් යුතුව ක්‍රියා කරන ලදී. මා විසින් තවදුරටත්,

- ප්‍රකාශ කරන ලද විගණන මතයට පදනමක් සපයා ගැනීමේදී වංචා හෝ වැරදි හේතුවෙන් මූල්‍ය ප්‍රකාශනවල ඇති විය හැකි ප්‍රමාණාත්මක සාවද්‍ය ප්‍රකාශනයන් ඇතිවීමේ අවදානම් හඳුනාගැනීම හා තක්සේරු කිරීම සඳහා අවස්ථාවෝචිතව උචිත විගණන පරිපාටි සැලසුම් කර ක්‍රියාත්මක කරන ලදී. වරදවා දැක්වීම් හේතුවෙන් සිදුවන ප්‍රමාණාත්මක සාවද්‍ය ප්‍රකාශනයන්ගෙන් සිදුවන බලපෑමට වඩා වංචාවකින් සිදුවන්නා වූ බලපෑම ප්‍රබල වන්නේ ඒවා



දුස්සන්ධානයෙන්, ව්‍යාජ ලේඛන සැකසීමෙන්, වෙනත්තාන්ත්‍රික මහභරීමෙන්, වරදවා දැක්වීමෙන් හෝ අභ්‍යන්තර පාලනයන් මග හැරීමෙන් වැනි හේතු නිසා වන බැවිනි.

- අභ්‍යන්තර පාලනයේ සඵලදායීත්වය පිළිබඳව මතයක් ප්‍රකාශ කිරීමේ අදහසින් නොවුවද, අවස්ථාවෝචිතව උචිත විගණන පරිපාටි සැලසුම් කිරීම පිණිස අභ්‍යන්තර පාලනය පිළිබඳව අවබෝධයක් ලබා ගන්නා ලදී.
- හෙළිදරව් කිරීම් ඇතුළත් මූල්‍ය ප්‍රකාශනවල ව්‍යුහය සහ අන්තර්ගතය සඳහා පාදක වූ ගනුදෙනු හා සිද්ධීන් උචිත හා සාධාරණ අයුරින් මූල්‍ය ප්‍රකාශනවල ඇතුළත් බව ඇගයීම.
- මූල්‍ය ප්‍රකාශනවල ව්‍යුහය හා අන්තර්ගතය සඳහා පාදක වූ ගනුදෙනු හා සිද්ධීන් උචිත හා සාධාරණව ඇතුළත් වී ඇති බව සහ හෙළිදරව් කිරීම් ඇතුළත් මූල්‍ය ප්‍රකාශනවල සමස්ථ ඉදිරිපත් කිරීම අගයන ලදී.

මාගේ විගණනය තුළදී හඳුනාගත් වැදගත් විගණන සොයාගැනීම්, ප්‍රධාන අභ්‍යන්තර පාලන දුර්වලතා හා අනෙකුත් කරුණු පිළිබඳව ප්‍රධාන ගණන්දීමේ නිලධාරී දැනුවත් කරමි.

1.5 වෙනත් නෛතික අවශ්‍යතා පිළිබඳ වාර්තාව

2018 අංක 19 දරන ජාතික විගණන පනතේ 6(1)(ඇ) වගන්තිය ප්‍රකාරව පහත සඳහන් කරුණු මා ප්‍රකාශ කරමි.

(අ) මූල්‍ය ප්‍රකාශන ඉකුත් වර්ෂය සමඟ අනුරූප වන බවට

(ආ) ඉකුත් වර්ෂයට අදාළ මූල්‍ය ප්‍රකාශන පිළිබඳව මා විසින් කර තිබුණු නිර්දේශ ක්‍රියාත්මක කර තිබුණි.

2. මූල්‍ය සමාලෝචනය

2.1 වියදම් කළමනාකරණය

(අ) අමාත්‍යාංශය විසින් වාර්ෂික අයවැය ඇස්තමේන්තු මගින් ජාතික ළමා ආරක්ෂක අධිකාරිය වෙත රු. 35,145,000 ක ප්‍රාග්ධන ප්‍රදානයක් ලබා දී තිබුණත් එයින් රු. 34, 447,244 ක් අධිකාරිය විසින් පුනරාවර්තන ස්වභාවයේ කටයුතු සඳහා යොදාගෙන තිබුණි. ඒ අනුව අධිකාරිය විසින් පුනරාවර්තන කාර්යයන් සඳහා යොදාගෙන තිබුණු මෙම මුදල අමාත්‍යාංශයේ ගිණුම් වල මූලධන වියදම් ලෙස පෙන්වා තිබුණි.

(ආ) සමාලෝචිත වර්ෂය තුළ අවශ්‍යතාවයකින් තොරව අමාත්‍යාංශය විසින් වැය විෂයන් දෙකක් සඳහා පරිපූරක ඇස්තමේන්තු මගින් එකතුව රු. 49,501,000 ප්‍රතිපාදන සලසාගෙන තිබීම හේතුවෙන් රු. 30,767,473 වූ එනම් සියයට 58 ක්, සියයට 100 ක් අතර ප්‍රතිපාදන අදාළ කාර්යය සඳහා යොදා ගැනීමකින් තොරව ඉතිරි වී තිබුණි. එහි එක් වැය විෂයක් සඳහා වෙන්කරවාගෙන තිබූ මුළු ප්‍රතිපාදනයම වියදම් කිරීමකින් තොරව මුළුමනින්ම ඉතිරි කරගෙන තිබූ අතර තවත් වැය විෂයක් සඳහා වෙන්කරවාගෙන තිබූ ප්‍රතිපාදනයෙන් සියයට 58 ක ප්‍රතිපාදනයක් ඉතිරි කරගෙන තිබුණි.



(ඇ) ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ මුදල් රෙගුලාසි 50 හි දක්වා ඇති විධිවිධාන අනුගමනය කරමින් නිසි පුරෝකථනයකින් හා තාර්කික පදනමකින් තොරව ඇස්තමේන්තු සකසාගෙන තිබීම හේතුවෙන් වැය විෂයන් 5 ක් සඳහා වාර්ෂික ඇස්තමේන්තු මගින් වෙන්කර ගෙන තිබූ රු.23,915,000 ක ප්‍රතිපාදන කිසිදු උපයෝජනයක් සිදු නොකර මුළුමනින්ම ඉතිරිකරගෙන තිබුණු අතර තවත් වැය විෂයයන් 2 කට අදාළව ඇස්තමේන්තු කර තිබූ ප්‍රතිපාදනයෙන් මු.රෙ 66 මාරු කිරීම් යටතේ වෙන් වැය විෂයයන් වෙත මුළු ප්‍රතිපාදනයම හෝ ප්‍රතිපාදනයෙන් සියයට 50 – 100 දක්වා පරාසයකින් ප්‍රතිපාදන අඩුකර ගැනීමෙන් හා වැය විෂයයන් 5 කට අදාළව ඇස්තමේන්තු කර තිබූ ප්‍රතිපාදන සියයට 50-114 දක්වා පරාසයකින් වැඩි කර ගැනීමක් කර තිබුණි.

2.2 නීති, රීති හා රෙගුලාසිවලට අනුකූල නොවීම

නීති රීති හා රෙගුලාසි වලට යොමුව අනුකූල නොවීම

(අ) ශ්‍රී ලංකා කාන්තා ප්‍රඥප්තිය කමිටු සාමාජිකයින් 15 දෙනෙකුගෙන් යුත් ජාතික කාන්තා කමිටුව මාස දෙකකට වරක් හෝ අවශ්‍යතා අනුව, හැකි තාක් නිරතුරුව කමිටුව රැස්විය යුතු වුවත් වසර 1 ½ කින් කමිටු රැස්වීම් පවත්වා නොතිබුණු අතර , අනුකමිටු රැස්වීම්ද පවත්වා නොතිබුණි.

2.3 බැරකම් හා බැඳීම් වලට එළඹීම

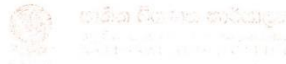
2017 අප්‍රේල් 27 දිනැති අංක 255/2017දරණ රාජ්‍ය ගිණුම් චක්‍රලේඛය අනුව ප්‍රතිපාදන නොමැති අවස්ථා වලදී බැරකම් වලට එළඹීම නොකරන ලෙස දැනුම් දී තිබියදී රු.1,387,265 ක බැරකම් වලට එළඹ ඇති බව අමාත්‍යාංශ බැරකම් ලේඛණය අනුව තහවුරු විය.

3 මෙහෙයුම් සමාලෝචනය

3.1 කාර්යසාධනය

3.1.1 කාර්යභාරයන් ඉටු නොකිරීම

(අ) ගෘහස්ථ භිංසනයට හා මිනිස් ජාවාරමට ලක් වූ කාන්තාවන් ආරක්ෂා කර ගැනීම යටතේ කාන්තා රැකවරන මධ්‍යස්ථාන පවත්වාගෙන යාමට අමාත්‍යාංශය විසින් ශ්‍රී ලංකා කාන්තා කාර්යාංශය වෙනුවෙන් 2023 වර්ෂය සඳහා රු.මිලියන 12 ක ප්‍රතිපාදන වෙන් කර තිබුණද, විගණක දින වූ 2023 දෙසැම්බර් 31 දින දක්වාම කාන්තා රැදවුම් මධ්‍යස්ථාන පවත්වාගෙනයාම පිළිබඳ මාර්ගෝපදේශයක් සකස් කර නොමැති බව නිරීක්ෂණය විය.



ජාතික විගණන කාර්යාලය
 தேசிய கணக்காய்வு அலுவலகம்
 NATIONAL AUDIT OFFICE

- (ආ) ශ්‍රී ලංකා කාන්තා කාර්යාලය විසින් රු. මි. 1.2 ක් වැයකර රාජකාරි දිනපොත් මුද්‍රණය කර කාන්තා කාර්යාලයට අයත් ප්‍රාදේශීය කාර්යාලවල සිටින නිලධාරීන් වෙත ලබාදී තිබුණද මෙම දින පොත් විධමත් ලෙස භාවිතා නොකරන බව නිරීක්ෂණය විය. ඒ අනුව එම රාජකාරි දින පොත් උණු උපයෝජිතව පැවතුණි.
- (ඇ) 2023 සැප්තැම්බර් වනවිටත් වසාදමා තිබුණ කළුතර උපදේශන මධ්‍යස්ථානය පවත්වාගෙන යෑම සඳහා මාසිකව රු. 20,000 බැගින් වාර්ෂිකව 240,000 ක් ගෙවීම් සිදු කර තිබූ අතර වාර්ෂිකව ඒ සඳහා ගෙවන රු. 240,000 නිෂ්කාර්ය බව නිරීක්ෂණය විය.

3.1.2 අපේක්ෂිත ප්‍රතිලාභ (Outcome) ලබා නොගැනීම

- (අ) ශ්‍රී ලංකාවේ ළමා දිවාසුරැකුම් පහසුකම් සඳහා වන ජාතික ප්‍රතිපත්තිය සම්පාදනය කිරීම, ළමා සුරැකුම් මධ්‍යස්ථාන නියාමනය කිරීම අමාත්‍යාංශයෙහි ප්‍රධාන කාර්යයක් වන අතර ශ්‍රී ලංකාවේ ළමා දිවාසුරැකුම් පහසුකම් සඳහා වන ජාතික ප්‍රතිපත්තියේ මූලික කෙටුම්පත 2018 වසරේදී සකස් කර ඇතත් එහි පැවති අඩුපාඩු හේතුවෙන් නැවත සකස් කිරීම සඳහා ජාතික ළමාරක්ෂක අධිකාරියට පවරා දී තිබුණද, සමාලෝචිත වර්ෂය අවසානයටත් ශ්‍රී ලංකාවේ ළමා දිවා සුරැකුම් පහසුකම් සඳහා වන ජාතික ප්‍රතිපත්තිය සකස් කර නොතිබුණි.
- (ආ) 2022 දෙසැම්බර් 31 දින වන විට ආරම්භ කරනු ලැබූ වනිතා ශක්ති සුළු මූල්‍ය ශාඛා 59න් සුළු මූල්‍ය ශාඛා 29ක් අක්‍රීයව පවතින අතර මෙම අක්‍රීය ශාඛා ගිණුම් වල එකතුව රු. 49,771,128 ක ශේෂයක් ඇවර කිරීමකින් හෝ ගණුදෙනු කිරීමකින් තොරව තැන්පතු ලෙස පවතින බව බවද, ශාඛා 07ක ගිණුම් ශේෂ පිළිබඳ තොරතුරු කාර්යාංශය සතුව නොමැති බවද නිරීක්ෂණය විය. එසේම අක්‍රීය ශාඛා 29 සඳහා ආරම්භක ප්‍රාග්ධනය ලෙස කාර්යාංශය විසින් රු. 1,100,000 ක මුදලක් ලබා දී ඇති බවද නිරීක්ෂණය වූ අතර මෙම මුදල කිසිදු ණය දීමේ කටයුත්තකට භාවිතා නොකර වනිතා ශක්ති සුළු මූල්‍ය ශාඛා ගිණුම් වල තැන්පත් කර ඇති බව සඳහන් කළද, ශාඛා තැන්පතු ශේෂ පිළිබඳ ස්ථාවර තැන්පතු සහතික හෝ පාස් පොත් විගණනයට ඉදිරිපත් නොවීය.
- (ඇ) අමාත්‍යාංශය විසින් වනිතා ශක්ති සුළු මූල්‍ය ශාඛා ආරම්භ කිරීමට ස්ථාවර වත්කම් වලට අමතරව ප්‍රාග්ධනය ලෙස මුදලින් රු. 1,600,000 ක් සහ ඒවායේ පුහුණු හා පරිපාලන කටයුතු සඳහා රු. 2,101,156 ට අධික මුදලක් වියදම් කර තිබුණද, වර්තමානය වන විට එම වනිතා ශක්ති සුළු මූල්‍ය ශාඛා වල පරිපාලනය, ගිණුම් තැබීම, විගණන කටයුතු හා ණය දීමේ සහ ණය අයකර ගැනීමේ කටයුතු සක්‍රීයව සිදු නොවන බවද ගණුදෙනු කිරීමකින් තොරව ගිණුම් වල මුදල් තැන්පත් කර ඇති බවත් විගණනයට නිරීක්ෂණය විය.
- (ඈ) ව්‍යවසායක කාන්තාවන්ගේ ජීවන තත්ත්වය නගාසිටුවීම හා ආර්ථික සවිබල ගැන්වීමේ අරමුණ ඇතිව ඔවුන්ගේ නිෂ්පාදන මාර්ගගත වෙළෙඳාමක් හරහා ප්‍රවර්ධනය කිරීම සඳහා ඩිජිටල් අලෙවිකරණ වෙළෙඳාමක් නිර්මාණය කිරීම යන තේමාව යටතේ රු. 4,458,063 ක පිරිවැයක් දරා Lanka Women E-market වෙබ් අඩවිය 2020 වර්ෂයේ නිර්මාණය කර, 2022 මාර්තු 08 දින එළි දක්වා තිබුණි. මෙම වෙබ් අඩවිය එළි දක්වා වසර 2 ක කාලයක් ගත තිබුණද, කිසිදු නිෂ්පාදන

අලෙවියක් සිදු වී නොතිබුණු අතර සැපයුම්කරුවන් මාර්ගගත ක්‍රමය ඔස්සේ තම නිෂ්පාදන අලෙවි කිරීම සඳහා ලියාපදිංචි වීම පමණක් සිදුවී තිබුණි. තවද, මෙම වෙබ් අඩවිය නිර්මාණයේදී එකඟව ඇති අනුමත පිරිවිතර වලට අනුකූලව වෙබ් අඩවිය නිර්මාණය වී නොමැති බවද, ඒ අනුව E-market පද්ධතිය පවත්වාගෙන යාමට අවශ්‍ය තාක්ෂණික සහාය නොලැබීම, ව්‍යවසායක කාර්තාවන්ගේ තාක්ෂණික සාක්ෂරතාවය අවම වීම, නිෂ්පාදිත වල පැහැදිලි ඡායාරූප ගැනීමේ හැකියාවක් නොමැති වීම හා පද්ධතිය ක්‍රියාත්මක කිරීම සම්බන්ධව ප්‍රමාණවත් වගකීමක් අමාත්‍යාංශයේ අදාළ අංශ වලින් නොදැරීම යන ආදිය ඩිජිටල් අලෙවිකරණ වේදිකාව අසාර්ථක වීමට හේතු වී තිබුණි.

- (ඉ) අමාත්‍යාංශය යටතේ පවතින අංශයක් වූ ග්‍රාම සංවර්ධන අභ්‍යාස හා පර්යේෂණ ආයතනයේ අනුමත කාර්යය මණ්ඩලය තුළ සංවර්ධන නිලධාරීන් 3 දෙනෙකු සිටියද, තත්‍ය කාර්ය මණ්ඩලයේ සංවර්ධන නිලධාරීන් 16 දෙනෙකු අනුමත කාර්යමණ්ඩලය ඉක්මවා සේවයේ යොදවා තිබූ අතර වැටුප් හා වේතන වශයෙන් රු. 8,000,000 ක මුදලක් වාර්ෂිකව ගෙවා තිබුණි.
- (ඊ) දිළිඳුකම පිටු දැකීම සඳහා ජනාධිපති කාර්යාලය යටතේ ග්‍රාම ශක්ති කාර්යාංශයක් ස්ථාපනය කිරීම හා “ග්‍රාම ශක්ති” වැඩසටහන ක්‍රියාත්මක කිරීම යන අංක අමප/17/0529/701/004 දරණ 2017 මාර්තු 29 දිනැති අමාත්‍ය මණ්ඩල තීරණය අනුව ක්‍රියාත්මක කර තිබූ වැඩසටහනේ මූලික අරමුණ වූයේ ශ්‍රී ලංකාවේ පවතින දරිද්‍රතාවය 2030 වන විට තුරන් කිරීම වෙනුවෙන් 2023 දෙසැම්බර් 31 වන විට දිස්ත්‍රික්ක 25 ක් සඳහා අදියර I හා II වශයෙන් සමීති 3618ක් ස්ථාපිත කර තිබුණි. එයින් සමීති 2067 ක් එනම් 57%ක් පමණ අක්‍රීය මට්ටමේ පැවති අතර ග්‍රාම ශක්ති සමීති හා ක්ෂේත්‍ර මූල්‍ය ගිණුම් වල රු.635,705,116 ක මුදලක් නිශ්කාර්යව පැවතුනි.

3.2. විදේශ ආධාර ව්‍යාපෘති

සාර්ක් සාමාජික රටවල කාර්තාවන් සහ ළමුන් සඳහා ගාස්තු රහිත දුරකථන උපකාරක සේවා ව්‍යාපෘතිය කාර්තාවන්ගේ හා ළමුන්ගේ අයිතිවාසිකම් ශක්තිමත් කිරීම අරමුණු කරගෙන කාර්තා, ළමා කටයුතු හා සමාජ සවිබල ගැන්වීමේ අමාත්‍යාංශය 2017 නොවැම්බර් 06 දිනැති සාර්ක් සංවර්ධන අරමුදලේ ප්‍රදාන ගිවිසුම මගින් කාර්තාවන් හා ළමුන් සඳහා ගාස්තු රහිත දුරකථන උපකාරක සේවා ව්‍යාපෘතියක් ආරම්භ කර තිබුණි. මෙම ව්‍යාපෘතිය 2020 සැප්තැම්බර් 30 දිනට අවසන් කළ යුතුව ඇතත් 2024 අප්‍රේල් 03 දින දක්වා ව්‍යාපෘති අවසන් කිරීමේ කාලය දීර්ඝ කර තිබූ අතර 2023 වර්ෂය අවසානයටත් සියයට 30 ක අවම ප්‍රගතියක් ලබාගෙන තිබුණි.

3.3 වත්කම් කළමනාකරණය

කාර්තා හා ළමා කටයුතු අමාත්‍යාංශයේ KE-7854 සහ KH-9237 වාහන දෙක 2022 වර්ෂයේ සිට හා KH-1737 වාහනය 2021 වර්ෂයේ සිට ධාවනයෙන් ඉවත් කර තිබුණු අතර එම වාහන අළුත්වැඩියා කර ගැනීමට හෝ සුදුසු පරිදි අපහරණය කිරීමට කටයුතු කර නොතිබුණි.

3.4 පාඩු හා හානි

වසර 5 ට වඩා වැඩි රු. 5,774,908 ක් වටිනා අලාභ හානි සිදුවීම් අවස්ථා 2ට අදාළ අගය අයකර ගැනීමට සමාලෝචිත වර්ෂයේදී ද කටයුතු කර නොතිබුණි.

3.5 කළමනාකරණ දුර්වලතා

මියගිය නිලධාරීන් තිදෙනෙකුට අදාළව අයවිය යුතු වසරකට වඩා වැඩි කාලයක් පවතින එකතුව රුපියල් 455,330 ක් වූ ණය ශේෂ 3 ක්, 2022 හා 2023 වර්ෂවල විශ්‍රාම ගිය නිලධාරීන් හත්දෙනෙකුගෙන් අයවිය යුතු එකතුව රුපියල් 1,731,541 ක් වූ ණය ශේෂ හා 2023 වර්ෂයේ සේවය හැර ගිය නිලධාරීන් පස්දෙනෙකුගෙන් අයවිය යුතු රුපියල් 611,006 ක එකතුව වටිනාකම රු. 2,797,877ක ණය ශේෂ අය කර ගැනීමට කටයුතු කර නොතිබුණි.



ජ්‍යෙෂ්ඨ සහකාර විගණකාධිපති
විගණකාධිපති වෙනුවට.

Chapter 04

Performance Indicators

4.1. Performance Indicators of the Institute (Based on the Action Plan)

Specific Indicators	Actual output as a percentage (%) of the expected output		
	100% - 90%	75 % - 89 %	50% - 74%
Women and Child Affairs Sector			
Conduct Meetings of the District Women and Child Development Committee for 25 districts (25*4) - number of committee meetings			√
Second five-year national action plan on the prevention of sexual and genderbased violence (2024-2028)	√		
Program to Provide a Nutrition Allowance of Rs.45,000/- to Pregnant and Lactating Mothers- number of pregnant mothers	√		
Number of children benefitted under the Programme to provide morning meal for Pre-school Children/Early Childhood Development Centres			√
‘Guru Abhimani’ Program for Providing Monthly Allowance of Rs.2500 to Pre-school Teachers - number of beneficiary Pre-school Teachers		√	
Providing educational assistance to children with economic difficulties to secure their right to education - number of beneficiary children who received assistance	√		
Implementation of protection plans for vulnerable children - Number of protection plans implemented	√		
Children's Clubs and Children's Council Program - Number of meetings held		√	
Awareness Programs for Officials in District and Divisional Secretariats Regarding the National Policy on Child Protection – number of awareness program	√		
Community Based Programs to Prevent and Respond the Violence Against Children. - number of programs conducted	√		
National Program to establish School Child Protection Committees. (“ <i>Surakum Pawwa</i> ”) - number of committees established	√		
“Student Ambassador National Program” for School Prefects to minimize child abuse in schools - number of schools registered	√		

Specific Indicators	Actual output as a percentage (%) of the expected output		
	100% - 90%	75 % - 89 %	50% - 74%
1929 Child Helpline Service - number of complaints	√		
Providing assistance for self-employment projects under the program of economic empowerment of various targeted women (low-income, fishing, estate, affected by microfinance loan schemes) - Number of women	√		
Awareness of representatives of the district women federations to improve women's representation in politics - number of programs conducted		√	
Number of women engaged in sustainable enterprises on small and medium scale loans/subsidies		√	
Increased percentage of female labor force participation		√	
The number of policies and projects implemented targeting women who have proceeded abroad and are likely to proceed abroad for employment	√		
Number of beneficiaries received the service of shelters for women	√		
Number of beneficiaries referred to counseling centers	√		
Number of beneficiaries participated in counseling awareness programs	√		
Number of widowed female heads of households empowered as entrepreneurs	√		
Social Empowerment Sector			
Number of interventions to prevent the rights of people with disabilities (PWDs)	√		
Number of research, training, counseling and awareness programs conducted to reduce social issues	√		
Number of interventions to protect the rights of the elders	√		
Number of members enrolled in the Pension and Social Security Benefit Scheme		√	
Number of villages which have been developed as Saubhagya Production Villages	√		

Chapter 05

Performance of Achieving Sustainable Development Goals

5.1 Sustainable Development Goals Identified

Goal/ Objective	Targets	Indicators of the Achievement	Progress of the Achievement to date		
			0% - 49%	50 % - 74 %	75 % - 100 %
Women and Child Affairs Sector					
1) End poverty in all its forms everywhere (SDG 01)	1.1) By 2030, reduce at least by half the proportion of men, women and children of all ages living in poverty in all its dimensions according to national definitions. (1.2)	1.1.1) The number of women offered self-employment\ livelihood support			√
	1.2) Create sound policy frameworks at the national, regional and international levels, based on pro-poor and gender-sensitive development strategies, to support accelerated investment in poverty eradication actions. (1 b)	1.2.1) The number of income-generating training and awareness programmes.			√
		1.2.2) The number of women who have benefitted under the Programme for Economic Empowerment of widows/ Female Heads of Households.			√
		1.2.3) The number of children who were provided with the assistance for livelihood development projects under the Programme for Care Planning for vulnerable Children.			√
		1.2.4) Providing assistance to restore the livelihood development projects affected by disasters to minimize the impact on women in disaster situations			√
		1.2.5) The number of alternative income generation programmes conducted to ensure secured economy and			√

Goal/ Objective	Targets	Indicators of the Achievement	Progress of the Achievement to date		
			0% - 49%	50 % - 74 %	75 % - 100 %
		family of women who proceeded abroad for domestic service.			
		1.2.6) Number of projects implemented for economic and social empowerment of women who had lost social sensitivity due to specific causes			√
2) End hunger, achieve food security and improved nutrition and promote sustainable agriculture (SDG 02)	2.1) By 2030, end all forms of malnutrition, including achieving, by 2025, the internationally agreed targets on stunting and wasting in children under 5 years of age, and address the nutritional needs of adolescent girls, pregnant and lactating women and older persons. (2.2)	2.1.1) The number of pregnant and lactating mothers who received a monthly allowance of Rs. 4500 under the "Nutrition Allowance" programme.			√
		2.1.2) The number of pre-school children who were provided with a nutritious breakfast under the "Morning Meal" programme.		√	
		2.1.3) Number of children who received medical and nutritional assistance			√
3) Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all (SDG 04)	3.1) By 2030, ensure that all girls and boys have access to quality early childhood development, care and pre primary education so that they are ready for primary education. (4.2)	3.1.1) The number of pre-school teachers who received a monthly allowance of Rs. 2500.00 under the "Guru Abhimani" programme.			√
		3.2.1) The number of newly constructed and renovated Early Childhood Development Centres. (Including the estate sector			√
	3.2) Build and upgrade education facilities that are child, disability and gender sensitive and provide safe, nonviolent, inclusive and effective learning environments for all. (4 a)	3.2.2) The number of Early Childhood Development Centres (including the estate sector) which were			√

Goal/ Objective	Targets	Indicators of the Achievement	Progress of the Achievement to date		
			0% - 49%	50 % - 74 %	75 % - 100 %
		provided with the assistance to improve the facilities of the Early Childhood Development Centres.			
		3.2.3) Number of learning and teaching kits provided to early childhood development centers			√
		3.2.4) The number of School Child Protection Committees established			√
	3.3) By 2030, substantially increase the supply of qualified teachers, including through international cooperation for teacher training in developing countries, especially least developed countries and small island developing states. (4 c)	3.3.1) Number of pilot trainers trained in early childhood development			√
		(3.3.2) Number of Early Childhood Development teachers with formal training/ diploma			√
4) Achieve gender equality and empower all women and girls (SDG 05)	4.1) End all forms of discrimination against all women and girls everywhere. (5.1)	4.1.1) The number of beneficiaries who received services through Shelters.			√
		4.1.2) The number of meetings of Women and Child Development Committees			√
	4.2) Eliminate all forms of violence against all women and girls in the public and private spheres, including trafficking and sexual and other types of exploitation. (5.2)	4.2.1) The number of complaints received to the 1938 Women's Helpline and 1929 Child Helpline			√
		4.2.2) The number of awareness campaigns conducted to reduce sexual harassment on public transport.			√
		4.2.3) The number of programmes carried out to minimize violence against women and children.			√

Goal/ Objective	Targets	Indicators of the Achievement	Progress of the Achievement to date		
			0% - 49%	50 % - 74 %	75 % - 100 %
		4.2.4) The number of awareness programmes conducted on rights to reproductive health.			√
	4.3) Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision making in political, economic and public life. (5.5)	4.3.1) Number of programs conducted to educate the representatives of district women federations to increase women's representation in politics			√
	4.4) Enhance the use of enabling technology, in particular information and communications technology, to promote the empowerment of women. (5 b)	4.4.1) Registration of women entrepreneurs in "Lanka Women e-Market".			√
		4.4.2) Training of ministry officials in the use of IT			√
	4.5) Adopt and strengthen sound policies and enforceable legislation for the promotion of gender equality and the empowerment of all women and girls at all levels. (5. C)	4.5.1) Introducing the Gender Equality Act			√
		4.5.2) Introducing the Women's Empowerment Act			√
Social Empowerment Sector					
1) End poverty in all its forms everywhere (SDG 01)	1.1) By 2030, eradicate extreme poverty for all people everywhere, currently measured as people living on less than \$1.25 a day (1.1)	1.1.1) Number of beneficiaries who receive income from production villages			√
	1.2) By 2030, reduce at least by half the proportion of men, women and children	1.2.1) Number of disabled persons who received monthly disabled allowance			√

Goal/ Objective	Targets	Indicators of the Achievement	Progress of the Achievement to date		
			0% - 49%	50 % - 74 %	75 % - 100 %
	of all ages living in poverty in all its dimensions according to national definitions. (1.2)	1.2.2) Number of elderly people over 70 years of age and received aids			√
		1.2.3) Number of elderly people over 100 years of age and received aids			√
	1.3) Implement nationally appropriate social protection systems and measures for all, including floors, and by 2030 achieve substantial coverage of the poor and the vulnerable (1.3)	1.3.1) Number of members enrolled in pension and social security benefit scheme			√
		1.3.2) Number of members who have received additional benefits through the pension scheme			√
		1.3.3) Inclusion of social security related subjects in the school curriculum			√
		1.3.4) Number of people engaged in special occupations who have been enrolled to the introduced new pension scheme	√		
	1.4) Ensure significant mobilization of resources from a variety of sources, including through enhanced development cooperation, in order to provide adequate and predictable means for developing countries, in particular least developed countries, to implement programmes and policies to end poverty in all its dimensions. (1.a)	1.4.1) Number of researches done on various social issues			√
		1.4.2) Number of researches, surveys and studies conducted on rural development			√
		1.4.3) Publications and articles issued for dissemination of knowledge required for empowerment of low-income families through rural development			√
2) Ensure healthy lives and promote well-	2.1) By 2030, reduce the global maternal mortality ratio to less	2.1.1) Number of counseling programs held and number of beneficiaries			√

Goal/ Objective	Targets	Indicators of the Achievement	Progress of the Achievement to date		
			0% - 49%	50 % - 74 %	75 % - 100 %
being for all at all ages. (SDG 03)	than 70 per 100,000 live births. (3.1)				
	2.2) Achieve universal health coverage, including financial risk protection, access to quality essential health-care services and access to safe, effective, quality and affordable essential medicines and vaccines for all. (3.8)	2.2.1) Number of persons with disabilities who received medical assistance			√
		2.2.2) Number of Chronic Kidney Disease patients who received aids			√
		2.2.3) Number of disabled people living in Victoria home			√
		2.2.4) Number of elder who received medical assistance			√
		2.2.5) Number of elders who obtained assistive devices			√
		2.2.6) Number of elders who received housing aids			√
		2.2.7) Number of elders homes, which have been constructed/ renovated			√
		2.2.8) Number of elders day centers, which have been constructed/ renovated			√
		2.2.9) Number of programs conducted to educate school students and near-retirees about retirement		√	
		2.2.10) Number of complaints settled by the maintenance board for elders			√
		2.2.11) Rural level village committees, which have been empowered		√	
3) Ensure inclusive and equitable quality education and promote lifelong learning	3.1) By 2030, ensure equal access for all women and men to affordable and quality technical, vocational and tertiary	3.1.1) Number of students participated in degree course on social work			√
		3.1.2) Number of students participated in counseling course			√

Goal/ Objective	Targets	Indicators of the Achievement	Progress of the Achievement to date		
			0% - 49%	50 % - 74 %	75 % - 100 %
opportunities for all. (SDG 04)	education, including university. (4.3)	3.1.3) Number of publications printed to increase the awareness on social work			√
4) Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all. (SDG 8)	4.1 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value. (8.5)	4.1.1) Number of elders who received self – employment assistance			√
		4.1.2) Number of disabled persons who received self employment assistance			√
		4.1.3) Number of disabled persons referred to the employments in private sector		√	
		4.1.4) Number of training program held/ number of officers who obtained the training			√
5) Make cities and human settlements inclusive, safe, resilient and Sustainable. (SDG 11)	5.1) By 2030, ensure access for all to adequate, safe and affordable housing and basic services and upgrade slums. (11.1)	5.1.1) Number of disabled persons who received housing aids			√
		5.1.2) Number of elders who received aids to meet their housing needs			√

5.2 Challenges of achieving the sustainable development goals

- Negative attitudes of officials to use modern techniques in the implementation of development programs, lack of adequate physical resources and lack of understanding of the elderly community about modern techniques and practices.
- Staff and physical resources were not adequate.
- Difficulty in actively involving the elderly community in the development programs implemented at the village level.
- One officer is not adequate to cover the subject due to the large size of the Grama Niladhari Division in some Divisional Secretariats.
- Non-receipt of cash imprests as planned

Chapter 06

Human Resource Development

6.1 Cadre Management

Institution	Senior		Territory		Secondary		Primary		Total		
	Approved Cadre	Existing Cadre	Approved Cadre	Existing Cadre	Approved Cadre	Existing Cadre	Approved Cadre	Existing Cadre	Approved Cadre	Existing Cadre	Total
Ministry of Women, Child Affairs and Social Empowerment											
Women and Child Affairs Sector	27	22	16	12	1,019	967	70	52	1,132	1,053	79
Social Empowerment Sector	27	20	3	4	772	510	45	34	847	568	279
Institution/ Division											
National Child Protection Authority	18	14	17	09	570	299	13	09	618	331	287
National Secretariat for Early Childhood Development	05	01	-	-	391	391	05	03	401	396	05
National Secretariat for Persons with Disabilities	06	05	03	03	25	42	06	02	40	52	12
National Secretariat for Elders	7	3	1	1	115	105	20	15	143	124	19
Sri Lanka Social Security Board	08	07	14	12	133	97	43	41	198	157	41
National Institute of Social Development	53	34	09	03	49	40	26	22	137	99	38
Saubhgya Development Bureau	14	09	04	0	74	33	10	0	102	42	60
Rural Development Training and Research Institute	05	03	13	11	17	22	11	10	46	46	0
Total	170	118	80	55	3,165	2,506	249	188	3,664	2,868	820

6.2 Briefly state how the shortage or excess in human resources has been affected to the performance of the institute.

Women and Child Affairs Sector

The number of vacant senior posts in the Women and Child Affairs Division stood at 05 and those posts can be categorized as mentioned below.

Assistant/Deputy Director (Sri Lanka Administrative Service)	-	02
Accountant	-	02
Internal Auditor	-	01

The number of vacant senior posts in the National secretariat for Early Childhood Development stood at 04 and those posts can be categorized as mentioned below.

Assistant/Deputy Director (Sri Lanka Administrative Service)	-	04
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Sixteen (16) positions at the tertiary level in the Women and Child Affairs Division have been approved, and 04 out of them have fallen vacant. It includes, one (01) position of Administrative Officer, one (01) position of IT officer and two (02) positions of the post of Counselling Officer.

As far as the number of officers at the Secondary level in the Women and Child Affairs Division is considered, 1,019 positions have been approved in respect of the said category, and, at present, 967 officers discharge duties in those posts. The number of vacant posts amounts to 52, and it includes 12 positions of the Management Service Officers, 28 positions of the Development Officer, 01 position of the Library Assistant, 05 positions of Shelter Warden, 05 positions of Assistant Warden and 01 position of Still photographer.

As far as the number of officers at the Secondary level in the National secretariat for Early Childhood Development is considered, 391 positions have been approved in respect of the said category, and, at present, 391 officers discharge duties of those posts.

Seventy (70) positions at the primary level have been approved and 52 officers discharge duties of those posts and the number of vacant posts amounts to 18. It includes, one (01) position of Driver, five (05) positions of KKS, three (03) positions of Centre Assistant, two (02) labourer positions in the Counselling Service, six (06) positions of Cook and also one (01) position of Driver (contract basis).

Five (05) positions at the primary level in the National secretariat for Early Childhood Development have been approved and 03 officers discharge duties in those posts. two (02) position of Driver has fallen vacant

Social Empowerment Sector

Approved cadre of this Sector is 1,513. Current cadre in this Ministry by 31. 12. 2023 is 1,080. There are 457 vacancies and actions are underway to fill the vacancies This shortage of human resources has affected the performance of the organization as follows.

- ☐ Because of the shortage of officers in the administrative service, administrative delays are caused due to the maintenance of duties on covering up and acting post basis.
- ☐ Due to the shortage of field officers who to be served at the Divisional Secretariat level, the work of the people in need of services in that area is delayed and thus it becomes difficult to reach the goals of the Ministry.
- ☐ Loss of job satisfaction of actual officers in performing the work with less number of employees and thereby reducing service effectiveness.

6.3 Human Resource Development

	Name of the Program	No of staff Trained	Duration of the Program	Total Investments (Rs.)		Nature of the programme (Local/ Foreign)	Output/ Knowledge gained*
				Local	Foreign		
Women and Child Affairs Sector							
1	Official Language Proficiency (Secondary) Course (From 11.05.2023 to 09.11.2023)	51	150 hrs	-	-	Local	Obtained the Official Language Proficiency required by the Public Officers as per P.A.Circular No.18/2020
2	Official Language Proficiency (primary) Course (From 11.05.2023 to 09.11.2023)	05	100 hrs	-	-	Local	Obtained the Official Language Proficiency required by the Public Officers as per P.A.Circular No.18/2020
3	Training workshop on establishment procedures and office systems	78	02 days	0.040	-	Local	Knowledge of establishment procedures and office systems
4	Training workshop on Government Procurement Process	12	2 days	-	-	Local	Knowledge of Government Procurement Process
5	Training workshop on preparation of pensions and the	82	01 day	0.024	-	Local	Knowledge of preparation of pensions and the

	Name of the Program	No of staff Trained	Duration of the Program	Total Investments (Rs.)		Nature of the programme (Local/ Foreign)	Output/ Knowledge gained*
				Local	Foreign		
	use of pension management system						use of pension management system
6	Advanced Certificate Course in Human Resource Management	01	06 months	0.024	-	Local	Knowledge of Human Resource Management
7	Training program on accounting systems	30	01 days	-	-	Local	Knowledge of accounting systems
8	Training course on general conduct and disciplinary procedure in public service	02	05 days	-	-	Local	Knowledge of general conduct and disciplinary procedure
9	Training course on Government Payroll System	01	03 days	0.018	-	Local	Knowledge of Government Payroll System
10	Training course on CIGAS	01	03 days	-	-	Local	Knowledge of CIGAS
11	Basic Training Workshop for employees recruited to the Office Employee Service/Drivers' Service from Multipurpose Development Task Force	16	01 day	0.014	-	Local	Knowledge of the duties of Office Employee Service/Drivers' Service and ethics.
12	Training Program on Attitude Development	20	01	-	-	Local	Knowledge of proper discharge of duties, development of team spirit and achievement of goals
13	Seminar on implementing 2030 Agenda for Developing Countries – Women & Children – China	01	15 days	-	Incidental allowance 0.1552	Local	-
14	JAICA Knowledge Co-Creation Program:	01	20 days	-	Incidental	Local	New knowledge and exchange of experiences

	Name of the Program	No of staff Trained	Duration of the Program	Total Investments (Rs.)		Nature of the program me (Local/ Foreign)	Output/ Knowledge gained*
				Local	Foreign		
	Empowerment of Rural Women				allowance 0.125		
15	Training Program for Women's Economic Empowerment Policy Markers	01	11 days	-	Incidental allowance USD. 0.092	Local	Knowledge of policy making for Women's Economic Empowerment
16	JAICA Knowledge Co-Creation Program: Market – eradicating Sexual and Gender Based Violence (SGBV)	01	20 days	-	Incidental allowance 0.125	Local	New knowledge and exchange of experiences
17	Seminar on implementing 2030 Agenda for Developing Countries Global Partnership	01	15 days	-	Incidental allowance 0.155	Local	Identifying China's development cooperation poverty alleviation in China, economic empowerment, China's sustainable development goals Importance of logical framework analysis in project implementation Understanding of applying all the above matters to Sri Lanka
18	Seminar on Female Capacity Building for Developing Countries	04	15 days	-	Incidental allowance 0.492	Local	How women have been empowered in China and the related history and its mechanism; Identifying activities for theory and training on women's

	Name of the Program	No of staff Trained	Duration of the Program	Total Investments (Rs.)		Nature of the programme (Local/ Foreign)	Output/ Knowledge gained*
				Local	Foreign		
							capacity development
Social Empowerment sector							
1	150 Hours Tamil Language Training Course for Secondary Category Officers	83	150 Hours	0.045	-	Local	Implementation of the official language policy and fulfilling the service requirement.
2	Online training programs conducted by the Ministry of Public Administration to develop the knowledge of human resource in the public service (basic knowledge of the provisions of the Establishment Code, service minutes , scheme of recruitments and language policy, salaries, compensation and allowances, leave, disciplinary procedure, basic knowledge on financial regulations, basic knowledge of Procedural Rules, basic Knowledge of Procurement, basic Knowledge on office management, practical usage of Information Technology)	14	28 Hours	-	-	Local	Compilation of knowledge required under each subject practices to perform daily duties
3	Training Programme on SLPSAS (Sri Lanka Public Sector	7	04 Days	-	-	Local	Developing knowledge of the relevant subject area.

	Name of the Program	No of staff Trained	Duration of the Program	Total Investments (Rs.)		Nature of the programme (Local/ Foreign)	Output/ Knowledge gained*
				Local	Foreign		
	Accounting Standards)						
4	Renewal of membership of the Institute of Chartered Accountants	1	1 year	0.016	-	Local	Renewal of membership for another year.
5	Four - Day Training Program on Economics of Administration and Impactful Growth Strategies (SLIDA)	1	04 Days	-	-	Local	Developing knowledge of the relevant subject area.
6	Three - day Workshop on Business Writing (SLIDA)	1	03 Days	-	-	Local	Improving the knowledge of writing assignments in English.
7	200 Hours Tamil Language Training Course for Tertiary/Senior Category Officers	47	200 Hours	0.150	-	Local	Implementation of the official language policy and fulfilling the service requirement.
8	150 Hours Tamil Language Training Course for Secondary Category Officers	95	150 Hours	0.113	-	Local	Implementation of the official language policy and fulfilling the service requirement.
9	Online 150 hours Tamil language training course for secondary category officers	3	200 Hours	-	-	Local	Implementation of the official language policy and fulfilling the service requirement.
10	Training Programme on Financial regulation	106	06 Hours	-	-	Local	Improving knowledge of financial regulations.

	Name of the Program	No of staff Trained	Duration of the Program	Total Investments (Rs.)		Nature of the program me (Local/ Foreign)	Output/ Knowledge gained*
				Local	Foreign		
11	Training Program on Artificial Intelligence for the Protection of Child and Women (Organized by Women and Child Sector)	20	02 Hours	-	-	Local	Providing knowledge on how to use artificial intelligence for women and child protection..
12	Training Program on Establishment Code and leave (Organized by Women and Child Affairs Division)	11	05 Hours	-	-	Local	Improving knowledge of the relevant subject area.
13	Training Program on Pension process and use of Pension Management System (Organized by Women and Child Affairs Division)	11	05 Hours	-	-	Local	Improving knowledge of the relevant subject area
14	One Day Training Program on National Audit Act	110	06 Hours	-	-	Local	Improving the knowledge of the National Audit Act.
15	Heart to Heart Attitude Development Psychological Training Program - First Group	52	03 Hours	-	-	Local	Creation of motivation to provide the service efficiently and effectively in the organization through attitude development.
16	Attitude Development Psychological Training Program (Heart to Heart) – Second Group	28	03 Hours	-	-	Local	

	Name of the Program	No of staff Trained	Duration of the Program	Total Investments (Rs.)		Nature of the programme (Local/ Foreign)	Output/ Knowledge gained*
				Local	Foreign		
17	Heart to Heart Attitude Development Psychological Training Program - Third Group	27	03 Hours	-	-	Local	
18	Training program on filing system, note keeping	17	04 Hours	-	-	Local	Improving knowledge of the relevant subject area
19	Higher National Diploma in Public Procurement and Contract Administration	1	14 Months	0.138	-	Local	Improving knowledge of the relevant subject area
20	Training on public procurement process program	77	1½ Days	-	-	Local	Providing necessary guidance to properly deal with public procurement and maintain public financial discipline.
21	Second Training Program on Artificial Intelligence for Child and Women Protection (Organized by Women and Child Sector)	17	2½ Hours	-	-	Local	Providing knowledge on how to use artificial intelligence for women and child protection.
22	Training program on land acquisition.	5	06 Hours	-	-	Local	Improving the knowledge on land acquisition.
23	Basic Training Program on establishment affairs and other roles Assigned to	1	03 Days	-	-	Local	Improving the basic knowledge of the relevant subject area

	Name of the Program	No of staff Trained	Duration of the Program	Total Investments (Rs.)		Nature of the programme (Local/ Foreign)	Output/ Knowledge gained*
				Local	Foreign		
	Multi-purpose Development Assistants (Residential)						
24	Basic Training Workshop on Gender Concept for Senior Officials in the Social Empowerment Sector (Organized by Women and Child Affairs Division)	14	4½ Hours	-	-	Local	Improving basic knowledge of the relevant subject area
25	Training in “Language Translation” for public officers having capabilities in trilingual	2	3 Days	-	-	Local	Improving knowledge of translation.
26	Basic Training Workshop for Officers recruited from Multi-Purpose Development Assistants to Office Worker/Driver Service (Organized by Women and Child Affairs Division)	2	3½ Hours	-	-	Local	Providing basic training to concerned officers.
27	AI Awareness Program on Modern and Technological Approach to Child and Women Protection - [‘Digital Beach’ - Inaugural Meet up] (Organized by	24	2½ Hours	-	-	Local	Providing knowledge on how to use artificial intelligence for women and child protection.

	Name of the Program	No of staff Trained	Duration of the Program	Total Investments (Rs.)		Nature of the program me (Local/ Foreign)	Output/ Knowledge gained*
				Local	Foreign		
	Women and Child Sector)						
28	Workshop on Awareness on the Direction of National Action Plan on Peace and Security launched by the Ministry on International Women's Day 2023 (Organized by Women and Child Affairs Division)	21	5 Hours	-	-	Local	Awareness of the direction of the National Action Plan.
29	Workshop on Formulation of Annual Action Plan by Ministries for 2024 with Integrated Approach (Organized by Women and Child Affairs Division)	28	5½ Hours	-	-	Local	Preparation of the Annual Action Plan for the year 2024 through an integrated approach.
30	One day program on accounting methods	80	6 Hours	-	-	Local	Improving knowledge of accounting methods for efficiency bar exams.
31	Training program of attitudes development	71	1 Hour	-	-	Local	To create motivation to provide the service efficiently and effectively in the organization through attitude development.
32	Digital Transformation in	01	05 days	-	-	Foreign	To acquire knowledge regarding the

	Name of the Program	No of staff Trained	Duration of the Program	Total Investments (Rs.)		Nature of the program me (Local/ Foreign)	Output/ Knowledge gained*
				Local	Foreign		
	Public Service and Digital Government (Korea)						importance of networking social security systems
33	Seminar on Poverty Alleviation and Sustainable Development for B&R Countries (China)	01	14 Days	-	0.148	Foreign	1. Work on agricultural development to eradicate poverty 2. Implementation of an integrated program for the development of industrial service sectors. 3. Formulation of policies
34	Employment Promotion for Persons with Disabilities (Japan)	03	12 Days	-	0.327	foreign	Practical experiential training on employment of disabled persons. According to the knowledge and experience gained, disabled people are currently employed in Cargills and Pizza Hut.
35	16 th Session of the Conference of State Parties to the Convention on the Rights of Persons with Disabilities (USA)	01	03 Days	-	-	foreign	1. Understanding the importance of implementing the United Nations Convention on the Rights of Persons with Disabilities and gaining international best practices. 2. Participating in related round table discussions,

	Name of the Program	No of staff Trained	Duration of the Program	Total Investments (Rs.)		Nature of the program (Local/ Foreign)	Output/ Knowledge gained*
				Local	Foreign		
							informing relevant parties about the needs of the country and presenting projects. 3. Hence, Sri Lanka has received financial allocations through UNDP for the implementation of activities for the year 2024.
36	ADB: Asia Pacific Social Protection Week 2023 Social Protection in a Changing World (Philippines)	Social Empowerment Section -01 Women & Child Affairs - 01	03 days	-	0.084	foreign	1. Awareness and exchange of experience on social security policies used in Asia Pacific countries and their relevance to Sri Lanka. 2. To be able to provide ideas on gender and climate change in small group discussions to get ADB input for future projects.
37	Invitation Programme of the Japan's Foundation for the Welfare and Education of the Asian People (FWEAP) (Japan)	02	05 Days	-	0.147	foreign	To be aware of the problems faced by Asian countries and the measures that can be taken for them. Thereby, we can see the problems that some countries are currently facing

	Name of the Program	No of staff Trained	Duration of the Program	Total Investments (Rs.)		Nature of the programme (Local/ Foreign)	Output/ Knowledge gained*
				Local	Foreign		
							that may become a problem for us in the future. Identifying preventative measures that can be taken accordingly.
38	6 th Global Mental Health Summit (Argentina)	02	02 Days	-	0.212	Foreign	To find solutions to reduce the mental stress of people living in the world and exchange knowledge and experience of countries.
39	8 th Asia Pacific Urban Forum (Korea)	02	03 Days	-	0.134	Foreign	Gaining knowledge and sharing experiences in policy making and involving people with disabilities in the decision-making process.
40	Seminar on Poverty Reduction and Development under the Global Development Initiative (China)	01	10 days	-	0.13	Foreign	To be aware of the determinants related to identifying poor people and to use that knowledge for the purposes of the ministry.

	Name of the Program	No of staff Trained	Duration of the Program	Total Investments (Rs.)		Nature of the program me (Local/ Foreign)	Output/ Knowledge gained*
				Local	Foreign		
41	27 th Asia – Pacific Regional Conference (Philippines)	01	03 days	-	0.08	Foreign	Informing the relevant departments that the 2025 International Conference has been selected to be held in Sri Lanka and discussing new trends in social work education.
42	Regional Conference on Community – based Care Models: Learning from Developing Member Countries' Experience (Thailand)	02	04 days	-	0.145	Foreign	1. To study the methods currently used by different countries in providing elderly services with an integrated approach of institutions 2. Gaining experience related to the health and active socialization process of senior citizens.

****Briefly state how the training program contributed to the performance of the institution**

Women and Child Affairs Sector

In order to perform the functions assigned to the women and child affairs division, the human resources of the ministry and affiliated institutions should be directed to training programs to equip them with subject and technical knowledge and to guide them to discharge their duties properly and to enjoy mental freedom and to develop their attitudes.

The training programs mentioned above have been conducted in order to achieve those objectives and by improving the performance through the development of team spirit and the motivation of human resources, the ministry has been able to provide excellent service to the general public.

Social Empowerment Sector

In the social empowerment sector of this ministry and its affiliated institutions, the main task is to empower economically, socially, culturally, and spiritually disadvantaged groups of people living in economically, socially, physically, and mentally backward conditions on the island. This involves formulating, implementing, following up, and evaluating policies, programs, and projects to ensure they achieve a higher standard of living

To effectively execute their roles within the Social Empowerment Sector of the Ministry and its affiliated institutions, it is imperative to equip human resources with both subject matter expertise and technical know-how. Additionally, there should be a concerted effort to engage them in continuous attitude development programs, guided by appropriate directives aimed at fostering motivation and ensuring the proper fulfillment of their responsibilities. This dual approach not only enhances their proficiency but also cultivates a culture of commitment and excellence within the workforce.

The training programs outlined above, designed with the explicit goals of enhancing both technical proficiency and fostering positive attitudes, will instill a sense of mental motivation among officers within the Social Empowerment Sector. This motivation will drive them to deliver effective services to the target groups, thereby significantly bolstering the performance of both the Ministry and its affiliated institutions. By equipping personnel with the requisite skills and cultivating a mindset geared towards excellence, these initiatives will undoubtedly contribute to substantial improvements across the Ministry.

Chapter 07

Compliance Report

No	Applicable requirement	Compliance Status (Complied/ Not Complied)		Brief explanati on for Non- Complian ce	Corrective actions proposed to avoid non- compliance in future
		Women & child affairs Sector	Social Empowerme nt sector		
1	The following financial statements/accounts have been submitted on the due date				
1.1	Annual Financial Statement	Complied	Complied		
1.2	Advances to Public Officers Account	Complied	Complied		
1.3	Trading and Manufacturing Advance Accounts (Commercial Advance Accounts)	Not relevant	Not relevant		
1.4	Stores Advance Account	Not relevant	Not relevant		
1.5	Special Advance Account	Complied	Not relevant		
1.6	Other	Not relevant	Not relevant		
2	Maintenance of books and registers (FR.445)				
2.1	Fixed assets register has been maintained and update in terms of public administration Circular 267/2018	Complied	Complied		
2.2	Personal emoluments register/ Personal emoluments cards have been maintained and update	Complied	Complied		
2.3	Register of Audit queries has been maintained and update	Complied	Complied		
2.4	Register of Internal Audit reports has been maintained and update	Complied	Complied		
2.5	All the monthly account summaries (CIGAS)are prepared and submitted to the Treasury on due date	Complied	Complied		
2.6	Register for cheques and money orders has been maintained and update	Complied	Complied		
2.7	Inventory register has been maintained and update	Complied	Complied		

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2.8	Inventory register has been maintained and update	Complied	Complied		
2.9	Register of Losses has been maintained and update	Complied	Complied		
2.10	Commitment Register has been maintained and update	Complied	Complied		
2.11	Register of Counterfoil Books (GA – N20) has been maintained and update	Complied	Complied		
3	Delegation of functions for financial control (FR. 135)				
3.1	The financial authority has been delegated within the institute	Complied	Complied		
3.2	The delegation of financial authority has been communicated within the institute	Complied	Complied		
3.3	The authority has been delegated in such manner so as to pass each transaction through two or more officers	Complied	Complied		
3.4	The controls have been adhered to by the accountants in terms of State Accounts Circular 171/204 dated 2014.05.11 in using the Government Payroll Software Package	Complied	Complied		
4	Preparation of Annual Plans				
4.1	The annual action plan has been prepared	Complied	Complied		
4.2	The annual procurement plan has been prepared	Complied	Complied		
4.3	The annual Internal Audit Plan has been prepared	Complied	Complied		
4.4	The annual estimate has been prepared and submitted to the (NBD) on due date	Complied	Complied		
4.5	The annual cash flow has been submitted to the Treasury Operations Department on time	Complied	Complied		

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5	Audit queries				
5.1	All the audit queries have been replied within the specified time by the Auditor General	Complied	Complied		
6	Internal Audit				
6.1	The internal audit plan has been prepared at the beginning of the year after consulting the Auditor General in terms of Financial Regulation 134(2) DMA/1 – 2019	Complied	Complied		
6.2	All the internal audit reports have been replied within one month	Complied	Not Complied	Although reminder letters are sent, replies are delayed.	The task of responding to internal audit reports is carried out by the Staff Officer of the Monitoring Division.
6.3	Copies of all the internal audit reports has been submitted to the Management Audit Department in terms of Sub – selection 40(4) of the National Audit Act No. 2018 no.19	Complied	Complied		
6.4	All the copies of internal audit reports has been submitted to the Auditor General in terms of Financial Regulation 134(3)	Complied	Complied		
7	Audit and Management Committee				
7.1	Minimum 04 meetings of the Audit and Management Committee has been held during the year as per the DMA Circular 1 – 2019	Complied	Complied		
8	Asset Management				
8.1	The information about purchases of assets and disposals was submitted to the Comptroller General's Office	Complied	Complied		

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	in terms of paragraph 07 of the Asset Management Circular No. 01/2017				
8.2	A suitable liaison officer was appointed to coordinate the implementation of the provisions of the circular and the details of the nominated officer was sent to the Comptroller General's Office in terms of the aforesaid circular	Complied	Complied		
8.3	The boards of survey was conducted and the relevant reports submitted to the Auditor General on due date in terms of Public Finance Circular No. 05/2016	Complied	Complied		
8.4	The excesses and deficits that were disclosed through the board of survey and other relating recommendations, actions were carried out during the period specified in the circular	Complied	Complied		
8.5	The disposal of condemn articles had been carried out in terms FR.772	Complied	Complied		
9	Vehicle Management				
9.1	The daily running charts and monthly summaries of the pool vehicles had been prepared and submitted to the Auditor General on due date	Complied	Complied		
9.2	Disposed of condemned vehicle less than the period of 06 months	Complied	Complied		
9.3	The vehicle log books had been maintained and updated	Complied	Complied		
9.4	The action has been taken in terms of FR. 103,104,109 and 110 with regard to every vehicle accident	Complied	Complied		
9.5	The fuel consumption of vehicles has been re – tested in terms of the provisions of 2016.12.29 in terms of provision as stipulated in Para 3.1 of	Complied	Complied		

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	the PAC No. 2016/30 dated 29.12.2016.				
9.6	The absolute ownership of the leased vehicle log books has been transferred after the lease term	Complied	Complied		
10	Management of Bank Accounts				
10.1	The bank reconciliation statements had been prepared, got certified and made ready for audit by the due date	Complied	Complied		
10.2	The dormant accounts that had existed in the year under review or since previous year settled	Complied	Complied		
10.3	The action had been taken in terms of Financial Regulations regarding balances that had been disclosed through bank reconciliation statements and for which adjustments had to be made, and had those balances been settled within one month	Complied	Complied		
11	Utilization of Provisions				
11.1	The provisions allocated had been spent without exceeding the limit	Complied	Complied		
11.2	The liabilities not exceeding the provisions that remained at the end of the year as per the FR. 94(1)	Complied	Complied		
12	Advance Accounts of Public Officers				
12.1	The limits had been complied with	Complied	Complied		
12.2	A time analysis had been carried out on the loans in arrears	Complied	Complied		
12.3	The loan balances in arrears for over one year had been settled	Complied	Complied		
13	General Deposit Account				
13.1	The action had been taken as per FR. 571 in relation to disposal of lapsed deposits	Complied	Complied		
13.2	The control register for general deposits had been updated and maintained	Complied	Complied		

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14	Imprest Account				
14.1	The balance in the cash book at the end of the year under review remitted to TOD	Complied	Complied		
14.2	The ad – hoc sub imprests issued as per FR. 371 settled within one month from the completion of the task	Complied	Complied		
14.3	The ad – hoc sub imprests had been issued exceeding the limit approved as per FR.371	Complied	Complied		
14.4	The balance of the imprest account had been reconciled with the Treasury books monthly	Complied	Complied		
15	Revenue Account				
15.1	The refunds from the revenue had been made in terms of the regulations	Not relevant	Not relevant		
15.2	The revenue collection had been directly credited to the revenue account without credited to the deposit account	Not relevant	Complied		
15.3	Returns of arrears of revenue forward to the Auditor General in terms of FR. 176	Not relevant	Complied		
16	Human Resource Management				
16.1	The staff had been maintained within the approved cadre	Complied	Not Complied	Currently Approved staff 847. There are 278 vacancies	The existing vacancies are being filled.
16.2	All members of the staff have been issued a duty list in writing	Complied	Complied		
16.3	All reports have been submitted to MSD in terms of their circular No. 04/2017 dated 20.09.2017	Complied	Complied		
17	Provision of information to the public				

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17.1	An information officer has been appointed and a proper register of information is maintained and updated in terms of Right to Information Act and Regulation	Complied	Complied		
17.2	Information about the institution to the public have been provided by Website or alternative measures and has it been facilitated to appreciate/ allegation to public against the public authority by this website or alternative measures	Complied	Complied		
17.3	Bi – Annual and Annual reports have been submitted as per section 08 and 10 of the RTI Act	Complied	Complied		
18	Implementing citizens chapter				
18.1	A citizen's chapter/ Citizens client's chapter has been formulated and implemented by the Institution in terms of the circular number 05/2008 and 05/2018(1)	Complied	Complied		
18.2	A methodology has been devised by the Institution in order to monitor and assess the formulation and the implementation of Citizens Charter/ Citizens client's charter as per paragraph 2.3 of the circular	Complied	Complied		
19	Preparation of the Human Resource Plan				
19.1	A human resource plan has been prepared in terms of the format in Annexure 02 of Public Administration Circular No. 02/2018 dated 24.01.2018	Complied	Complied		
19.2	A minimum training opportunity of not less than 12 hours per year for each member of the staff has been ensured in the aforesaid Human Resource Plan	Complied	Complied		

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19.3	Annual Performance agreements have been signed for ahle staff based on the structure mentioned in Annex 01 of the above Circular.	Complied	Complied		
19.4	A senior officer was appointed and assigned the responsibility of preparing the human resource development plan, organizing capacity building programs and conducting skill development programs as per paragraph No.6.5 of the aforesaid Circular	Complied	Complied		
20	Responses to Audit Paras				
20.1	The shortcomings pointed out in the audit paragraphs issued by the Auditor General for the previous years have been rectified	Complied	Complied		